#### Hartman Wanzor LLP Certified Public Accountants 6050 Southwest Blvd., Suite 150 Fort Worth, TX 76109

June 23, 2020

The National Leadership Foundation 3204 South University Dr. Fort Worth, TX 76109-2212

Dear Elliot,

Enclosed are the following income tax returns prepared on behalf of The National Leadership Foundation for the year ended December 31, 2019.

2019 990 - Return of Organization Exempt from Income Tax 2019 8879-EO - IRS E-file Signature Authorization Form 2019 Schedule A - Public Charity Status and Public Support 2019 Schedule B - Schedule of Contributors 2019 Schedule D - Supplemental Financial Statements 2019 Schedule I - Grants & Other Assist. to Org/Gov/Ind. in the U.S. 2019 Schedule O - Supplemental Information to Form 990 or 990EZ

The original of each of the above mentioned returns should be dated and signed in accordance with the following instructions included with the copy of the return. This copy is for your use and should be retained for your files.

These return(s) were prepared from information provided by you or your representative. The preparation of tax returns does not include the independent verification of information used. Therefore, we recommend you review the return(s) before signing to ensure there are no omissions or misstatements. If you note anything which may require a change to the return(s), please contact us before filing them.

We appreciate this opportunity to serve you. Please contact us if you have any questions or if we may be of further assistance.

Sincerely,

Nicholas L Wanzor , Partner Hartman Wanzor LLP Certified Public Accountants

**Enclosures** 

Department of the Treasury Internal Revenue Service

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

A For the 2019 calendar year, or tax year beginning 2019, and ending 20 D Employer identification number C Name of organization B Check if applicable THE NATIONAL LEADERSHIP FOUNDATION 80-0015944 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 3204 SOUTH UNIVERSITY DR. 100 (817) 569-9840 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated Amended FORT WORTH, TX 76109-2212 G Gross receipts \$ 321.436. Application pending H(a) Is this a group return for F Name and address of principal officer: DEBBE SOLOMON Χ Nο Yes subordinates' 3204 SOUTH UNIVERSITY DR.100, FORT WORTH, TX 76109-2 H(b) Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) ( 4947(a)(1) or If "No," attach a list. (see instructions) Website: ► N/A **H(c)** Group exemption number X | Corporation L Year of formation: 2004 M State of legal domicile: Form of organization: ТX Association Other > Summary Part I Briefly describe the organization's mission or most significant activities: TO PROVIDE EDUCATIONAL OPPORTUNITIES, LEARNING ACTIVITIES AND COMMUNITY SUPPORT Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 6. Activities & Number of independent voting members of the governing body (Part VI, line 1b) 6. 1. 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 0. 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 39 Prior Year Current Year Contributions and grants (Part VIII, line 1h) 191,621. 169,806. 118,338. 150,698. Program service revenue (Part VIII, line 2g) 733. 932. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 310,692. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . . 321,436. 12 138,301. 149,307. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 43,952. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 147,721. 247,450. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 286,022. 440,709. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -119,273. 24,670. Revenue less expenses. Subtract line 18 from line 12 s or **Beginning of Current Year End of Year** 464,160. 585,566. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 3,095 962. 21  $46\overline{3,198}$ . 582,471. 22 Net assets or fund balances. Subtract line 21 from line 20. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 06/22/2020 Sign Signature of officer Date Here DEBBE SOLOMON BOARD MEMBER Type or print name and title Print/Type preparer's name Date Preparer's signature Check Paid NICHOLAS L WANZOR PARTNER 04/17/2020 self-employed P00505046 Preparer Firm's name HARTMAN WANZOR LLP Firm's EIN ▶ 46-5532909 Use Only 817-529-3930 Firm's address ▶6050 SOUTHWEST BLVD., SUITE 150 FORT WORTH, TX 76109 May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . X Yes No Form **990** (2019) For Paperwork Reduction Act Notice, see the separate instructions.

Page 2 Form 990 (2019)

Pa	art III	Statement of Program Service Check if Schedule O contains		m
	Briefly d	escribe the organization's miss		***************************************
2	prior Fo	rm 990 or 990-EZ?	gnificant program services during the yea	
3	Did the	_	n Schedule O. ing, or make significant changes in h	
4	If "Yes," Describe expense	describe these changes on Sclee the organization's program s. Section 501(c)(3) and 501	nedule O. service accomplishments for each of its	s three largest program services, as measured ort the amount of grants and allocations to other
	COORDI MUSEUM U.S. I LEADER	NATE THE EFFORTS TO SECONDUCT EDUCATION OF SECONDUCE PRODUCE PRODUCE PROPERTY OF SECOND OF SECON	340,709. including grants of \$ LOAN HISTORICAL ARTIFACTS TO AL SEMINARS HIGHLIGHTING OUTS JBLICATIONS RELATING STORIES HE FOUNDATION PROVIDES SUPPORT D PHILANTHROPIC EDUCATION PRO	STANDING OF GREAT RT TO
4b	(Code: _	) (Expenses \$	including grants of \$	) (Revenue \$)
4c	(Code: _	) (Expenses \$	including grants of \$	) (Revenue \$)
4d	(Expens	rogram services (Describe on Ses including	chedule O.) grants of \$ ) (Revenue	\$ )

Page 3 Form 990 (2019)

Par	t IV Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		3.5	
_	complete Schedule A	1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			Х
		3		
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
J	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-		Х
	complete Schedule D, Part VI	11a		
I.	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	1.0		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	146		Х
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		21
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		3,	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
				v
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·		24-		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
		230		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
				v
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
C	· · · · · · · · · · · · · · · · · · ·			v
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
32		20		Х
	complete Schedule N, Part II.	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
D		256		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			7.7
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
	ondok ii conodulo o dontalilo a response oi note te arry lille ili tilio i art v		Yes	No
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		1 53	140
	Zitter the manufact reported in Box of Fermi 1000. Zitter of in Not applicable 1, 1, 1, 1, 1, 1, 1, 1			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		37
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		. 000	
		Г	. uun	12010

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

X

Sect	ion A. Governing Body and Management					
		ı			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.	41.	6			
b	Enter the number of voting members included on line 1a, above, who are independent	1b	-			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re			2	Х	
_	any other officer, director, trustee, or key employee?				21	
3	Did the organization delegate control over management duties customarily performed by or un			3		X
	supervision of officers, directors, trustees, or key employees to a management company or other			4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was f			5		X
5	Did the organization become aware during the year of a significant diversion of the organization's			6		X
6	Did the organization have members or stockholders?					
7a	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval					
b	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions und					
	the year by the following:	ortane	in during			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte	ernal	Revenue	Code		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of	such	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p	urpose	es?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before f	ling th	e form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	· · · · · · · · · · · · · · · · · · ·		_	40.	v	
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the p			420	Х	
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			14	X	
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and independent of the process for determining compensation of the following persons include a review and independent of the process for determining compensation of the following persons include a review and independent of the process for determining compensation of the following persons include a review and independent of the process for determining compensation of the following persons include a review and independent of the process for determining compensation of the following persons include a review and independent of the process for determining compensation of the following persons include a review and independent of the process for					
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation			15a		X
a b	The organization's CEO, Executive Director, or top management official			15b		X
Ŋ	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ngement			
·ou	with a taxable entity during the year?		•	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?			16b		
Secti	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup TX$ ,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),		and 990-T	(Sec	ion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap  Own website  Another's website  Upon request  Other (explain on So		e O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing docur	nents.	conflict o	f inter	est p	olicy.
	and financial statements available to the public during the tax year.				- 1	- ,,
20	State the name, address, and telephone number of the person who possesses the organization's M WHITE & ASSOCIATES, PLLC 300 THROCKMORTON ST., SUITE 1400 FORT WORTH, TX 817-840-3220	oooks	and record	s 🕨		

Form **990** (2019)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor	any related	related organization compensated any current officer, director, or trustee.												
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unle	Pos heck ss pe	rson	e than or is both or/trust employee	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations				
(1) CHRISTINE JONES	30.00													
DIRECTOR	0.				Х			20,098.	0.	0				
(2) DEBBE SOLOMON	0.													
DIRECTOR	0.	Х						0.	0.	0				
(3) SEAN ALPERT	4.00													
DIRECTOR	0.	Х						0.	0.	0				
(4) JAMES O'NEILL	0.							_	_	_				
DIRECTOR	0.	Х						0.	0.	0				
(5) PHIL PUREVICH	0.													
DIRECTOR	0.	Х						0.	0.	0				
(6) HEATHER GOLDMAN	4.00													
DIRECTOR	0.	X						0.	0.	0				
_(7)														
(8)														
(9)														
(10)														
<u>(11)</u>														
(12)														
<u>(13)</u>														
<u>(14)</u>														

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JSA

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and I	lig	hest Compensat	ed Emplo	yees (c	ontinue	<u>.</u> d)	ago c
(A) Name and title	(B) Average hours per week (list any hours for	(do r box, office	not cl unles	Pos heck ss pe	c) sition more erson direct	e than c is both or/trust	one an	(D)  Reportable compensation from the	(E)  Reporta compensati relate organiza	able Estimated ion from amount or other ations compensat			
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)	orga and	om the anization related nization	ł
		-											
c Total from continuation sheets to Part VII, S							<b>&gt;</b>	20,098. 0. 20,098.		0. 0.			0 0
<ul> <li>d Total (add lines 1b and 1c)</li> <li>Total number of individuals (including but not reportable compensation from the organization)</li> </ul>	limited to t			d al	bov	e) who	o re	<u> </u>	\$100,000				
												Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched											3		Х
<b>4</b> For any individual listed on line 1a, is the organization and related organizations gr	eater than	\$15	0,0	00?	) If	"Yes	5,"	complete Schedu	sation from le <i>J for</i>	the such			
<ul><li>individual</li></ul>	accrue co	mpen	sati	on 1	fron	n any	un	related organization			4		Х
for services rendered to the organization? If "Y Section B. Independent Contractors	'es," comple	te Scl	nedu	ıle J	l for	such	per	rson			5		X
1 Complete this table for your five highest com- compensation from the organization. Report of year.													
(A) Name and business ad	dress							( <b>B)</b> Description of se	ervices	С	(C) compens	ation	
							+						
2 Total number of independent contractors (i more than \$100,000 in compensation from the				nite	d to		se I	isted above) who	received				

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Part VIII Statement of Revenue Page 9

Fai	τνιι	Check if Schedule O contains a respon	nse or note to an	v line in this Part V	/III		
		Check if Schedule O Contains a respon	ise of flote to af	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र र	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues					
عَ ق	C	Fundraising events 1c					
fts	d	Related organizations					
ਹੰਵ	e	Government grants (contributions) 1e					
Sir	f	All other contributions, gifts, grants,					
er S		and similar amounts not included above . 1f	169,806.				
혈美	g	Noncash contributions included in	,				
d it	•	lines 1a-1f 1g	\$				
ರ್ಷ	h	Total. Add lines 1a-1f		169,806.			
			Business Code				
9	2a	WEBSITE CONTRIBUTIONS	511190	150,698.	150,698.		
Program Service Revenue	b						
SE	C						
ameve	d						
P.S.	e						
<u> </u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f		150,698.			
	3	Investment income (including dividends,					
		other similar amounts)	_	932.	932.		
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	<u> </u>	0.			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
e	b	Less: cost or other basis					
evenue		and sales expenses 7b					
	С	Gain or (loss) 7c					
F	d	Net gain or (loss)	▶	0.			
Other R	8a	Gross income from fundraising					
O		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	0.				
	b	Less: direct expenses 8b	0.				
	С	Net income or (loss) from fundraising events.	<b>.</b>	0.			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	0.				
	b	Less: direct expenses 9b	0.				
	С	Net income or (loss) from gaming activities.	· · · · · · •	0.			
	10a	Gross sales of inventory, less					
		returns and allowances	0.				
	b	Less: cost of goods sold 10b	0.				
	С	Net income or (loss) from sales of inventory.	Business Code	0.			
Snc			DUSITIESS CODE				
nec	11a						
Miscellaneous Revenue	b						
Sce	С	All other management					
Ξ	d	All other revenue		0.			
	<u>е</u> 12	Total. Add lines 11a-11d		321,436.	151,630.		
	14	i otal revenue. See motructions		3∠⊥,436.	151,030.		1

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### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any lin	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	149,307.	149,307.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,				
	trustees, and key employees	20,098.	20,098.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	0.			
	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)	0.			
9		22,073.	22,073.		
10	Payroll taxes	1,781.	1,781.		
	Fees for services (nonemployees):				
	Management	0.			
	Legal	2,475.	2,475.		
	Accounting	0.			
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17	0.			
1	Investment management fees	0.			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	0.			
12	Advertising and promotion	11,086.	11,086.		
13	Office expenses	4,821.	4,821.		
14	Information technology	7,500.	7,500.		
15	Royalties	0.			
	Occupancy	0.	100		
	Travel	126.	126.		
18	Payments of travel or entertainment expenses	0			
	for any federal, state, or local public officials	0.			
	Conferences, conventions, and meetings	0.			
	Interest	0.			
	Payments to affiliates	0.			
	Depreciation, depletion, and amortization	0.	+		
	Insurance	0.			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_	CATALOG PRODUCTION	66,139.	66,139.		
_	COMMUNICATIONS BANNER	30,642.	30,642.		
	CREDIT CARD/BANK FEES	5,568.	5,568.		
•	PRINTING	1,401.	1,401.		
_	All other expenses ATCH 1	117,692.	17,692.	100,000.	
	Total functional expenses. Add lines 1 through 24e	440,709.	340,709.	100,000.	
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.		11,110.	
		J.			

## Part X Balance Sheet Check if Schedule O contains

		Check if Schedule O contains a response or note to any line in this Pa	art X	<u></u> .	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	230,386.	1	221,780.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ts	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
¥	9	Prepaid expenses and deferred charges	0.	9	0.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation	0.	10c	0.
	11	Investments - publicly traded securities	0.	11	0.
	12	Investments - other securities. See Part IV, line 11	0.	12	0.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	355,180.	15	242,380.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	585,566.	16	464,160.
	17	Accounts payable and accrued expenses.	0.	17	0.
	18	Grants payable	0.	18	0.
	19	Deferred revenue.	0.	19	0.
	20	Tax-exempt bond liabilities.	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
Ś	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
lig		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	3,095.	25	962.
	26	Total liabilities. Add lines 17 through 25	3,095.	26	962.
es		Organizations that follow FASB ASC 958, check here ▶ and complete lines 27, 28, 32, and 33.			
lanc	27	Net assets without donor restrictions		27	
Ва	28	Net assets with donor restrictions.		28	
pun		Organizations that do not follow FASB ASC 958, check here ▶ X			
<b>Assets or Fund Balances</b>	00	and complete lines 29 through 33.			
ts	29	Capital stock or trust principal, or current funds	0.	29	0.
sse	30	Paid-in or capital surplus, or land, building, or equipment fund.	0.	30	0.
Ä	31	Retained earnings, endowment, accumulated income, or other funds	582,471.	31	463,198.
Net	32	Total net assets or fund balances	582,471.	32	463,198.
_	33	Total liabilities and net assets/fund balances	585,566.	33	464,160.

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OIIII J	(2013)				ıα	gc • =
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			21,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2				709.
3	Revenue less expenses. Subtract line 2 from line 1	3				273.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5	82,4	171.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		4	63,1	L98.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	κplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audit					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsiah	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	_		2c		
	If the organization changed either its oversight process or selection process during the tax year, ex					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao	the			
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	_		3b		
				Form	990	(2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE NATIONAL LEADERSHIP FOUNDATION

Employer identification number 80-0015944

Pa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplete	e this pa	art.) See instructions				
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)				
1		A church, convention of chu	urches, or associa	tion of churches descr	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).				
2		A school described in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	-EZ).)				
3		A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).				
4		A medical research organiz	ation operated in	conjunction with a hos	spital des	scribed ir	section 170(b)(1)(A)	(iii). Enter the			
		hospital's name, city, and st	tate:								
5		An organization operated	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ntal unit described in			
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).				
7		An organization that norma	ally receives a sub	ostantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public			
	_	described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)							
8		A community trust describe	-		-						
9		An agricultural research org	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix) (	operated	in conjunction with a	land-grant college			
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the r	name, city, and state of	the college or			
	_	university:									
10	X An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
11		acquired by the organization									
11 12		An organization organized and An organization organized	-	-	-			earry out the nurneess			
12		of one or more publicly su	•	•							
			· ·								
	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the										
		· · · · -				ajority of	the directors or truste	es of the			
L	Г	supporting organization. \	-			مئا طئانین	augus auto di augus izati	an(a) hu havina			
b	L	Type II. A supporting org	•								
		control or management of		=	me sam	e person	is that control of man	age the supported			
_	Г	<ul><li>organization(s). You must</li><li>Type III functionally integrated</li></ul>			tod in a	onnootio	n with and functional	ly intograted with			
С	_	its supported organization						iy integrated with,			
d	Г	Type III non-functionally		•				tod organization(s)			
u		that is not functionally into			-						
		requirement (see instruct		•			•	an allentiveness			
е		Check this box if the orga		-				I Type III			
C		functionally integrated, or						i, Type iii			
f	Fr	nter the number of supported	7 1	, , ,		•					
q		ovide the following information									
		Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of			
		-		(described on lines 1-10		ur governing	support (see	other support (see			
				above (see instructions))	Yes	ment?	instructions)	instructions)			
/ A \											
(A)											
(B)											
(D) ——											
(C)											
(C) —											
(D)											
( <i>D</i> )											
(E)											
( <del>-</del> ,											
Tat	<b>~</b> I										

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s						
13	First five years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Supp		-				
14	Public support percentage for 2019 (lin						<u>%</u>
15	Public support percentage from 2018						<u>%</u>
16a	331/3% support test - 2019. If the org						
	box and <b>stop here.</b> The organization qu			-			
D	331/3% support test - 2018. If the org this box and stop here. The organization						
172	10%-facts-and-circumstances test - 2	•		_			
174	10% or more, and if the organization		-				
	Part VI how the organization meets the					-	•
	organization			•	•		
b	10%-facts-and-circumstances test - 2						
~	15 is 10% or more, and if the orga		-				
	Explain in Part VI how the organization						-
	supported organization				-	-	
18	Private foundation. If the organization						
	instructions						

Page 3 Schedule A (Form 990 or 990-EZ) 2019

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support								
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees								
	received. (Do not include any "unusual grants.")	126,632.	112,089.	285,361.	309,959.	320,504.	1,154,545.		
2	Gross receipts from admissions, merchandise								
	sold or services performed, or facilities								
	furnished in any activity that is related to the								
	organization's tax-exempt purpose						0.		
3	Gross receipts from activities that are not an								
	unrelated trade or business under section 513						0.		
4	Tax revenues levied for the								
	organization's benefit and either paid to								
	or expended on its behalf						0.		
5	The value of services or facilities								
	furnished by a governmental unit to the								
	organization without charge						0.		
6	Total. Add lines 1 through 5	126,632.	112,089.	285,361.	309,959.	320,504.	1,154,545.		
7 a	Amounts included on lines 1, 2, and 3								
	received from disqualified persons						0.		
D	Amounts included on lines 2 and 3 received from other than disgualified								
	persons that exceed the greater of \$5,000								
	or 1% of the amount on line 13 for the year						0.		
	Add lines 7a and 7b						0.		
8	Public support. (Subtract line 7c from						1 154 545		
Sec	tion B. Total Support						1,154,545.		
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total		
9	Amounts from line 6	126,632.	112,089.	285,361.	309,959.	320,504.	1,154,545.		
	Gross income from interest, dividends,	·		-					
	payments received on securities loans,								
	rents, royalties, and income from similar sources			290.	733.	932.	1,955.		
b	Unrelated business taxable income (less								
	section 511 taxes) from businesses								
	acquired after June 30, 1975						0.		
С	Add lines 10a and 10b			290.	733.	932.	1,955.		
11	Net income from unrelated business								
	activities not included in line 10b, whether								
	or not the business is regularly carried on						0.		
12	Other income. Do not include gain or								
	loss from the sale of capital assets								
	(Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11,								
	and 12.)	126,632.	112,089.	285,651.	310,692.	321,436.	1,156,500.		
14	First five years. If the Form 990 is for	•	•		•		` ` ` ` _		
500	organization, check this box and stop here.						🚩 🔼		
<u> 15</u>	tion C. Computation of Public Support percentage for 2019 (line 8,			nn (f))		15	99.83%		
16	Public support percentage from 2018 Sche		•			16	99.89%		
	tion D. Computation of Investment					10	77.07 /0		
17	Investment income percentage for 2019 (lir			3. column (f))		17	.17%		
18	Investment income percentage from 2018 S					18	.11%		
	331/3% support tests - 2019. If the or				`				
	17 is not more than 331/3%, check thi	-							
b	331/3% support tests - 2018. If the orga	-	-	•					
~	line 18 is not more than 331/3%, check						. $\square$		
20	Private foundation. If the organization of			•			. —		

Schedule A (Form 990 or 990-EZ) 2019 Page **4** 

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

| 10b | | | Schedule A (Form 990 or 990-EZ) 2019

9c

10a

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2019

Ocneda	16 TA (1 0111 030 01 030 EZ) 2010			age <b>e</b>
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
00011	on billypo i cupporting organizations		Yes	No
	Did the directors to start and the section of the s			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
OCOLI	on b. An Type in cupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
0 1		3		
	on E. Type III Functionally Integrated Supporting Organizations	- 4 4'	'\	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
a	The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
b c	The organization is the parent of each of its supported organizations. Complete line's below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	inetru	ctionel	
·	The organization supported a governmental entity. Describe in all virious you supported a government entity (see	monu	Yes	
2	Activities Test. Answer (a) and (b) below.		. 55	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019

Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations n	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			
			Cahadula	A (Form 990 or 990-E7) 2019

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

FORM 990, PART VI, SECTION B, LINE 11:

A COPY OF THE 990 IS AVAILABLE TO THE BOARD OF DIRECTORS ONCE IT IS

APPROVED AND THE RETURN IS FILED.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

**Employer identification number** 

THE NATIONAL LEADERSHIP FOUNDATION 80-0015944 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule**  $\mid$  X  $\mid$  For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization THE NATIONAL LEADERSHIP FOUNDATION

Employer identification number 80-0015944

art I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
-------	--------------	---------------------	----------------------	-------------------------	------------------

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	COMMUNITY FOUNDATION  306 W. 7TH STREET, SUITE 1045  FORT WORTH, TX 76102	\$15,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	AMON CARTER  201 MAIN STREET # 1945  FORT WORTH, TX 76102	\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3_	VALERO TEXAS OPEN  PO BOX 696000  SAN ANTONIO, TX 78269	\$9,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4_	HIGGINBOTHAM & ASSOCIATES  500 WEST 13TH STREET  FORT WORTH, TX 76102	\$6,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5_	LARRY ANFIN  7020 CASTLE CREEK COURT  FORT WORTH, TX 76132	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6_	SID RICHARDSON FOUNDATION  309 MAIN STREET  FORT WORTH, TX 76102	\$30,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization THE NATIONAL LEADERSHIP FOUNDATION

Employer identification number 80-0015944

d space is needed.	
ıl:	space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization THE NATIONAL LEADERSHIP FOUNDATION **Employer identification number** 80-0015944 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

THE	NATIONAL LEADERSHIP FOUNDATION	80-0015944
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or	r Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	I in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes 🔛 No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant	funds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for	any other purpose
	conferring impermissible private benefit?	Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		of a historically important land area
		of a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution i	Held at the End of the Tax Year
	easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
۲ C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or term	
3	tax year	illiated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspec	ction, handling of
•	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
	<b>&gt;</b>	,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing	conservation easements during the year
	<b>▶</b> \$	-
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec	tion 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue ar	nd expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	cial statements that describes the
_	organization's accounting for conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	er Similar Assets.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education	ue statement and balance sheet works or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes	these items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue	
	art, historical treasures, or other similar assets held for public exhibition, education, or resprovide the following amounts relating to these items:	search in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	<b>▶</b> \$ 169,806
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	Ψ
_	following amounts required to be reported under FASB ASC 958 relating to these items:	assets for infancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1	<b>▶</b> \$
	Assets included in Form 990, Part X	<b>→</b> \$ 342,380

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Schedule D (Form 990) 2019

Page 2 Schedule D (Form 990) 2019

Pa	rt III Organizations Maintaini	ng Collections of	Art, Histo	rical Tre	asures	or Other	Similar Assets (	continued)	rage =
3	Using the organization's acquisition	on, accession, and	other recor	ds, check	k any of	the follow	ring that make sign	nificant use	of its
	collection items (check all that app	ly):		_					
а	X Public exhibition		d ∑			nge prograr			
b	X Scholarly research		e	Other					
С	X Preservation for future gene	rations							
4	Provide a description of the organ	nization's collection	s and expla	ain how t	they furt	her the oro	ganization's exemp	t purpose i	n Part
	XIII.								
5	During the year, did the organization	on solicit or receive	donations o	f art, histo	orical tre	asures, or o	other similar		
	assets to be sold to raise funds rath		ained as pa	rt of the	organiza	tion's collec	ction?	Yes	X No
Pa	rt IV Escrow and Custodial A								
	Complete if the organiza	ation answered "Y	es" on For	m 990, F	Part IV, I	ine 9, or re	eported an amou	nt on Form	1
	990, Part X, line 21.								
1 a	Is the organization an agent, truste								_
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the fo	lowing tab	ole:				
							Amount	t	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			-
	Did the organization include an am							Yes _	No
	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the e	xplanation	has bee	n provided	on Part XIII		
Pa	rt V Endowment Funds.	otion anawarad "V	00" on For	000 F	) ort   \ /	ina 10			
	Complete if the organiza		1						
		(a) Current year	(b) Prio	r year	(C) TWO	years back	(d) Three years back	(e) Four yea	rs back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains,								
	and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage			e (line 1g,	column	(a)) held as	:		
a	Board designated or quasi-endown		_%						
	Permanent endowment ►  Term endowment ►	<sup>70</sup>							
С	The percentages on lines 2a, 2b, a	- ′ -	100%						
32	Are there endowment funds not in	· · · · · · · · · · · · · · · · · · ·		tion that	are held	and admir	nistared for the		
Ja	organization by:	the possession of t	ne organiza	mon mat	are neiu	and admin	iistered for the	Yes	s No
	(i) Unrelated organizations							3a(i)	1
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the relate							3b	
4	Describe in Part XIII the intended u	•							
$\overline{}$	rt VI Land, Buildings, and Equation Complete if the organization								
	Complete if the organiz	ation answered "Y	es" on For						0.
	Description of property		or other basis stment)		or other bas ther)		cumulated (deciation	d) Book value	
1a	Land	,	,	, ,					
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								
	I. Add lines 1a through 1e. (Column		m 990, Part	X, columi	n (B), line	10c.)	▶		

Schedule D (Form 990) 2019

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Schedule D (Folili 990) 2019	Page 3

Schedule D (Form 990) 2019			Page 3
Part VII Investments - Other Securities.  Complete if the organization answered	"Yes" on Form 99	00, Part IV, line 11b. See Form 990	, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion:
		Cost or end-or-year man	Rei value
(1) Financial derivatives		+	
(2) Closely held equity interests		+	
(3) Other(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.  Complete if the organization answered	"Yes" on Form 99	00, Part IV, line 11c. See Form 990	, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valua	
		Cost or end-of-year mark	ket value
(1)			
(2)			
_(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)		_	
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.			
Complete if the organization answered	"Yes" on Form 99	0, Part IV, line 11d. See Form 990	, Part X, line 15.
	scription		(b) Book value
(1) HISTORICAL ARTIFACTS			242,380
_(2)			
_(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) li	ino 15 )		242,380
Part X Other Liabilities.	ne 13.)		212,500
Complete if the organization answered line 25.	"Yes" on Form 99	00, Part IV, line 11e or 11f. See For	m 990, Part X,
1. (a) Descript	tion of liability		(b) Book value
(1) Federal income taxes	·		
(2) PAYROLL LIABILITIES			962
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)			962
2. Liability for uncertain tax positions. In Part XIII, provide the organization's liability for uncertain tax positions under FASB A			

Schedu	le D (Form 990) 2019		Page 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	۱.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	rn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	. 1	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	2-	
е	Add lines 2a through 2d	2e 3	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Fart Ain.)	4c	
С 5	Add lines <b>4a</b> and <b>4b</b>	5	
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; P	art V.	line 4: Part X. line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
PART	III, LINE 4:		
	·		
THE	ORGANIZATION MAINTAINS A COLLECTION OF HISTORIC ARTIFACTS RELATED TO		
HIST	ORICALLY SIGNIFICANT LEADERS. THE ARTIFACTS ARE USED IN EDUCATION		
PROG	RAMS AND EDUCATIONAL EXHIBITS TO PROMOTE THE STUDY OF LEADERSHIP AND		
THE	DEVELOPMENT OF FUTURE LEADERS.		

#### SCHEDULE I (Form 990)

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2019

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identification number 80-0015944		
THE NATIONAL LEADERSHIP FOUNDATION								
Part I General Information on Grants and	d Assistance	9						
<ol> <li>Does the organization maintain records to su the selection criteria used to award the grant</li> <li>Describe in Part IV the organization's process</li> </ol>	s or assistanc	e?					X Yes No	
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the		-			additional space is n		es" on Form 990,	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) AIRPOWER FOUNDATION								
PO BOX 8728 FORT WORTH, TX 76124	75-2828493		11,316.				TO PROVIDE EDUCATION	
(2) CATHOLIC CHARITIES								
249 W. THORNHILL DR. FORT WORTH, TX 76115	75-0808769		10,969.				TO PROVIDE EDUCATION	
(3) GILL CHILDREN'S								
1020 SUMMIT AVE. FORT WORTH, TX 76102	75-1642083		9,917.				TO PROVIDE EDUCATION	
(4) MEALS ON WHEELS								
320 SOUTH FREEWAY FORT WORTH, TX 76104	75-1568798		15,707.				TO PROVIDE EDUCATION	
(5) THE PARENTING CENTER								
2928 W. 5TH STREET FORT WORTH, TX 76107	23-7454254		14,837.				TO PROVIDE EDUCATION	
(6) UNION GOSPEL MISSION								
PO BOX 2144 FORT WORTH, TX 76113	75-6054677		8,006.				TO PROVIDE EDUCATION	
(7) BIG BROTHERS BIG SISTERS								
205 W. MAIN STREET ARLINGTON, TX 76010	75-0800632		6,689.				TO PROVIDE EDUCATION	
(8) HELPING RESTORE ABILITY								
4300 BELTWAY PL #130 ARLINGTON, TX 76018	75-1562334		9,101.				TO PROVIDE EDUCATION	
(9) LINKED								
101 SUMMIT AVENUE STE 612	75-2905243		5,454.				TO PROVIDE EDUCATION	
(10) BOYS & GIRLS CLUB OF GREATER TARRANT COUNTY								
3218 EAST BELKNAP FORT WORTH, TX 76111	75-0808785		5,362.				TO PROVIDE EDUCATION	
(11) ONE SAFE PLACE								
1100 HEMPHILL STREET FORT WORTH, TX 76104	75-2509669		12,914.				TO PROVIDE EDUCATION	
(12) RECOVERY RESOURCE COUNCIL								
270 AIRPORT FREEWAY FORT WORTH, TX 76111	75-6005093		7,315.				TO PROVIDE EDUCATION	

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Schedule I (Form 990) (2019)

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2019

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificati	on number	
THE NATIONAL LEADERSHIP FOUNDATION						80-0015944		
Part I General Information on Grants	and Assistance	<del>)</del>				•		
<ol> <li>Does the organization maintain records to the selection criteria used to award the gr</li> <li>Describe in Part IV the organization's pro</li> </ol>	rants or assistanc	e?				· ·	X Yes No	
Part II Grants and Other Assistance to	Domestic Org	ganizations ar	nd Domestic Gov	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990,	
Part IV, line 21, for any recipien	nt that received	more than \$5	,000. Part II can I	oe duplicated if a	additional space is r	needed.		
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) RONALD MCDONALD HOUSE								
1004 7TH AVE FORT WORTH, TX 76104	75-1754490		5,936.				TO PROVIDE EDUCATION	
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(10)								
(11)								
(12)								
(12)								
2 Enter total number of section 501(c)(3) a	•	•					13.	
3 Enter total number of other organizations	listed in the line	1 table				<u> </u>		

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
_ 4					
_ 5					
_ 6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART II, LINE 1, COLUMN(H)

DESCRIPTION FOR COLUMN (H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE

EDUCATIONAL OPPORTUNITIES, LEARNING ACTIVIITES AND COMMUNITY SUPPORT

Page 2

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2019
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Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

THE NATIONAL LEADERSHIP FOUNDATION

Employer identification number 80-0015944

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIALS AND OTHER DATA ARE PROVIDED TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMEBERS ARE REQUIRED TO INFORM OF ANY CONFLICTS OF INTEREST.

FORM 990 PART VI, SECTION B, LINE 11:

A COPY OF THE 990 IS AVAILABLE FOR REVIEW AFTER THE RETURN IS APPROVED.

	ATTACHMENT 1						
FORM 990, PART IX - OTHER EXPENSES		_					
	(A)	(B)	(C)	(D)			
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING			
DESCRIPTION	EXPENSES	SERVICE EXP.	AND GENERAL	EXPENSES			
OTHER MISC EXPENSES	14,520.	14,520.					
CONTRACT LABOR	3,172.	3,172.					
WRITE DOWN UNIFORMS	100,000.		100,000.				
TOTALS	117,692.	17,692.	100,000.				