#### Hartman Wanzor LLP Certified Public Accountants 6050 Southwest Blvd., Suite 150 Fort Worth, TX 76109

April 25, 2022

The National Leadership Foundation 3149 South University Dr. Fort Worth, TX 76109

Dear Elliot,

Enclosed are the following income tax returns prepared on behalf of The National Leadership Foundation for the year ended December 31, 2021.

2021 990 - Return of Organization Exempt from Income Tax 2021 8879-TE - IRS E-file Signature Authorization Form 2021 Schedule A - Public Charity Status and Public Support 2021 Schedule B - Schedule of Contributors 2021 Schedule D - Supplemental Financial Statements 2021 Schedule G - Supplemental Info. Regarding Fundraising/Gaming 2021 Schedule I - Grants & Other Assist. to Org/Gov/Ind. in the U.S. 2021 Schedule O - Supplemental Information to Form 990 or 990EZ

The original of each of the above mentioned returns should be dated and signed in accordance with the following instructions included with the copy of the return. This copy is for your use and should be retained for your files.

These return(s) were prepared from information provided by you or your representative. The preparation of tax returns does not include the independent verification of information used. Therefore, we recommend you review the return(s) before signing to ensure there are no omissions or misstatements. If you note anything which may require a change to the return(s), please contact us before filing them.

We appreciate this opportunity to serve you. Please contact us if you have any questions or if we may be of further assistance.

Sincerely,

Nicholas L Wanzor , Partner Hartman Wanzor LLP Certified Public Accountants

**Enclosures** 

## Form 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2021 calendar year, or tax year beginning and ending D Employer identification number C Name of organization B Check if applicable THE NATIONAL LEADERSHIP FOUNDATION 80-0015944 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Name change 3149 SOUTH UNIVERSITY DR. (817)569 - 9840Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code Amended FORT WORTH, TX 76109 G Gross receipts \$ 595,817. Application pending F Name and address of principal officer: H(a) Is this a group return for DEBBE SOLOMON Yes Χ Nο subordinates' H(b) Are all subordinates included? No 3149 SOUTH UNIVERSITY DR. FORT WORTH TX 76109 Yes If "No," attach a list. See instructions Tax-exempt status: 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or Website: ► N/A **H(c)** Group exemption number Form of organization: X Association Other > L Year of formation: 2004 M State of legal domicile: ΤХ Summary Part I 1 Briefly describe the organization's mission or most significant activities: TO PROVIDE EDUCATIONAL OPPORTUNITIES, LEARNING ACTIVITIES AND COMMUNITY SUPPORT Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Activities & Number of independent voting members of the governing body (Part VI, line 1b) 6 5 1 Total number of individuals employed in calendar year 2021 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 5 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 209,212 345,782. Revenue Program service revenue (Part VIII, line 2g) 180,528 248,525. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,076 1,510. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) NONE NONE Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . . 390,816. 595,817. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 164,365 210,314. 14 Benefits paid to or for members (Part IX, column (A), line 4) NONE NONE 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 45,180 59,499. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 306,491. 190,135 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 399,680 576,304. 19,513 Revenue less expenses. Subtract line 18 from line 12 -8,864 s or **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 464,413 475,836. Total liabilities (Part X, line 26) <u>1,</u>989 21 10,079 22 Net assets or fund balances. Subtract line 21 from line 20. 454,334 473,847. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 04/07/2022 Sign Signature of officer Date Here DEBBE SOLOMON BOARD MEMBER Type or print name and title Print/Type preparer's name Date PTIN Preparer's signature Check Paid self-employed NICHOLAS L WANZOR PARTN 04/01/2022 P00505046 Preparer Firm's name 
MANZOR LLP 46-5532909 Firm's FIN Use Only 817-529-3930 6050 SOUTHWEST BLVD., SUITE 150 FORT WORTH, TX 76109

JSA

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? See instructions

Form **990** (2021)

No

. . X Yes

4	Check if Schedule O contains a response or note to any line in this Part III	
ı	Briefly describe the organization's mission:	
	NONE	
_	Bilding and in the control of the co	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  If "Yes," describe these new services on Schedule O.	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as mean expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: 511190 ) (Expenses \$ 576,304. including grants of \$ 210,314. ) (Revenue \$ 595,817.	)
	COORDINATE THE EFFORTS TO LOAN HISTORICAL ARTIFACTS TO VARIOUS	_
	MUSEUMS, CONDUCT EDUCATIONAL SEMINARS HIGHLIGHTING OUTSTANDING	
	U.S. LEADERS AND PRODUCE PUBLICATIONS RELATING STORIES OF GREAT	
	LEADERSHIP. IN ADDITION, THE FOUNDATION PROVIDES SUPPORT TO	
	COMMUNITY ORGANIZATIONS AND PHILANTHROPIC EDUCATION PROGRAMS.	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$	_)
4с	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	_)
4d	Other program services (Describe on Schedule O.)	
-	(Expenses \$ including grants of \$ ) (Revenue \$ )	
	Total program service expenses ► 576.304.	

t IV Checklist of Required Schedules			
		Yes	No
· · · · · · · · · · · · · · · · · · ·	2	X	
			3.5
	3		X
	,		v
	4		X
			Х
•	3		Λ
	6		Х
•			- 21
	7		Х
·			
	8	Х	
Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
VII, VIII, IX, or X, as applicable.			
·	11a		X
	11b		X
	l		
	11c		X
	тте	X	
	116		Х
	12a		Х
	124		- 21
	12b		Х
			X
	14a		Х
fundraising, business, investment, and program service activities outside the United States, or aggregate			
foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
	18	X	
	, ,		
			X
			X
	- /UD		
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	205		
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.  Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.  Did the organization and office? If "Yes," complete Schedule C, Part I.  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 95-19? If "Yes," complete Schedule C, Part III.  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  Did the organization reserve or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  Did the organization in report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobbt management, credit repair, or debt negotiation, services? If "Yes," complete Schedule D, Part IV.  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part IV.  If the organization is port an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for linvestments-other securities in Part X, line 10? If "Yes," complete Schedule D, Pa	is the organization required to complete Schedule B. Schedule of Contributors? See instructions  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II.  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(th) election in effect during the tax year? If "Yes," complete Schedule C, Part III.  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotialion services? If "Yes," complete Schedule D, Part IVI.  Did the organization services IVI "Yes," complete Schedule D, Part VI.  VII, IVII, IX, or X, as applicable.  Did the organization services IVI "Yes," complete Schedule D, Part VIII.  Did the organization separate or any of the following questions is "Yes," then complete Schedule D, Part X VII.  Did the organization separate and amount for investments-other securities in Part X, line 12, that is	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A,

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
23				
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
		240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	252		Х
<b>L</b>				- 21
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27				- 21
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а				
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30		20		3.7
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III,</i>			
54				3,7
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
31		2.7		3.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? <b>Note</b> : All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u> .	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
10.1	reportable gaming (gambling) winnings to prize winners?	1c		Щ_

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
				X
		3b		
4a				
		4a		X
b				
		_		
				X
				X
		50		
6a		60		v
		ьа		X
b		6 h		
-		OD		
а		72		Х
h				21
·		7c		Х
Ч				
		7e		Х
_		7f		Х
g	2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   1   1   1   1   1   1   1   1   1		Х	
h		7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b		9b		
10				
	,,			
	, , , , ,			
b				
40-	-g	122		
		124		
		13a		
u				
b				
_	· · · · · · · · · · · · · · · · · · ·			
С	<u>-</u>			
		14a		Х
		14b		
15				
		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17				
		17		
	IL LES COMORIE FORM DUDY			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business rela	ationship v	vith			
	any other officer, director, trustee, or key employee?	-		2	Χ	
3	Did the organization delegate control over management duties customarily performed by or un					
	supervision of officers, directors, trustees, or key employees to a management company or other p			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to ele	ect or app	oint			
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval to	oy) memb	ers,			
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	rtaken du	ring			
	the year by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Inte	rnal Reve	nue C	Code	_	
			г		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of s	such chapt				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	•	· ·	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil	ing the form	?.	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			40-		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests the			406	3.7	
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the po	-		420	v	
	describe on Schedule O how this was done		• •	12c 13	X	
13	Did the organization have a written whistleblower policy?			14	X	
14	Did the organization have a written document retention and destruction policy?				Λ	
15	Did the process for determining compensation of the following persons include a review and independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decisi	on?			
а	The organization's CEO, Executive Director, or top management official			15a		_X_
b	Other officers or key employees of the organization		• •	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	_		16a		X
	with a taxable entity during the year?		• •	Toa		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and take steps to arrangements a such arrangements?	safeguard	the	466		
Spot	organization's exempt status with respect to such arrangements?			16b		
17 10	List the states with which a copy of this Form 990 is required to be filed TX,	000 224	000 T	(000	ion F	01/2
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), (3)s only) available for public inspection. Indicate how you made these available. Check all that app Own website Another's website Upon request Other (explain on Sch	oly.	ə9U-1	(sec	1011 5	UI(C)
19	Describe on Schedule O whether (and if so, how) the organization made its governing docum	ents, conf	lict of	inter	est p	olicy,
	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's b			<b>&gt;</b>		

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

		Check this box if neither the	organization nor an	y related organ	nization compensated	d any current office	r, director, or trustee
--	--	-------------------------------	---------------------	-----------------	----------------------	----------------------	-------------------------

(A) Name and title	(B) Average hours per week	box,	unle	Pos heck ss pe	erson	e than o is both tor/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Key employee Officer		Former Highest compensated employee Key employee		Highest compensated employee Key employee		organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) CHRISTINE JONES	30.00											
DIRECTOR	NONE				X			45,210.	NONE	NONE		
(2) DEBBE SOLOMON	1.00											
DIRECTOR	NONE	Х						NONE	NONE	NONE		
(3) SEAN ALPERT	1.00											
DIRECTOR	NONE	Х						NONE	NONE	NONE		
(4) JAMES O'NEILL	1.00											
DIRECTOR	NONE	X						NONE	NONE	NONE		
(5) PHIL PUREVICH	1.00											
DIRECTOR	NONE	X						NONE	NONE	NONE		
(6) HEATHER GOLDMAN	1.00											
DIRECTOR	NONE	X						NONE	NONE	NONE		
_(7)												
(8)												
(9)												
(10)												
<u>(11)</u>												
(12)												
<u>(13)</u>												
(14)		-										

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	990 (2021)							1:1	haat Cammanaat	<b>-</b>   -   -   -   -   -   -   -   -   -				Page 8
Pa	rt VII Section A. Officers, Directors, Tru (A) Name and title	(B) Average hours per week (list any hours for	(do box,	not c	Pos heck ss pe	c) sition more	e than or is both or/truste	ne an	(D) Reportable compensation from	(E) Reporta compensation	able on from d	Es am	(F) timated nount of other	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	_	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organiza (W-2/1099		fro orga and	pensation the anization direlated anization	n d
		<del> </del>												
		<del> </del>	-											
		Ī												
		<del> </del>												
		<del> </del>												
		<del> </del>												
	Sub-total							<b>&gt;</b>	45,210. NONE		NONE NONE			NONE None
d	Total (add lines 1b and 1c)	<u> </u>		liata	 			<u> </u>	45,210.		NONE			NONE
2	Total number of individuals (including but not reportable compensation from the organization		nose	liste	u a	NO	-	) re	eceived more than	\$100,000	)I			
3	Did the organization list any former office												Yes	No
4	employee on line 1a? If "Yes," complete Schede For any individual listed on line 1a, is the	sum of rep	oortab	ole d	com	pen	sation	n ar	nd other compens	sation from	the	3		X
	organization and related organizations graindividual											4		X
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye											5		X
Se	ction B. Independent Contractors													
1	Complete this table for your five highest comcompensation from the organization. Report of year.													
	(A) Name and business add	dress							( <b>B)</b> Description of se	rvices	С	(C) ompens	ation	
_														
_														
	Total number of independent contractors (in	ncluding by	ut no	t lin	nite	d to	thos	e li	isted above) who	received				
_	more than \$100,000 in compensation from th					. IU	1103		ONE	. COOIVGU				

### Part VIII Statement of Revenue

		Check if Schedule O co	ntains a respor	nse or note to ar	ny line in this Part V	/III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
۵٤	С	Fundraising events		72,189.				
fts	d	Related organizations						
ច្ច	e	Government grants (contribut		8,200.				
ns,	f	All other contributions, gifts,	,	<u>-</u>				
흕	•	and similar amounts not included	-	265,393.				
혈훈	g	Noncash contributions include		,				
탈	9	lines 1a-1f		\$				
နှင့်	h	Total. Add lines 1a-1f			345,782.			
		rotan /taa miloo ta m g g g		Business Code				
8	2a	WEBSITE CONTRIBUTIONS		511190	248,525.	248,525.		
ھ ≧َ.		-			·	·		
S Ž	b	-						
am	d		_					
ڰۣڰ								
Program Service Revenue	e f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		·	248,525.			
	3	Investment income (include						
	•	other similar amounts)	-		1,510.	1,510.		
	4	Income from investment of t		proceeds	NONE			
	5	Royalties	•	•	NONE			
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	NONE	NONE				
	d	Net rental income or (loss).			NONE			
	7a	Gross amount from	(i) Securities	(ii) Other				
		sales of assets						
		other than inventory 7a						
<u>e</u>	b	Less: cost or other basis						
evenue		and sales expenses 7b						
ě	С	Gain or (loss) 7c						
<del>ار</del> ج	d	Net gain or (loss)	<u></u>		NONE			
Other	8a	Gross income from fu	undraising					
0		events (not including \$						
		of contributions reported						
		1c). See Part IV, line 18		NONE				
	b	Less: direct expenses	8b	NONE				
	С	Net income or (loss) from fur	ndraising e <u>vents</u>	<u></u>	NONE			
	9a	Gross income from	gaming					
		activities. See Part IV, line 19	<u>9a</u>	NONE				
	b	Less: direct expenses	9b	NONE				
	С	Net income or (loss) from ga	aming activities.	<u> </u>	NONE			
	10a	Gross sales of invento	*					
		returns and allowances		NONE				
		Less: cost of goods sold		NONE				
	С	Net income or (loss) from sale	es or inventory		NONE			
Sno				Business Code				
nec	11a							
Miscellaneous Revenue	b							-
Sce	C	All other re						
Ξ	d	All other revenue			NIONIE			
	<u>е</u> 12	Total. Add lines 11a-11d • • • • • • • • • • • • • • • • • •			NONE 595,817.	250,035.		
	14	i Jiai revenue. See mismuclio	113	<u> </u>	575,81/.	∠30,035.		1

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез
٠	and domestic governments. See Part IV, line 21	210,314.	210,314.		
2	Grants and other assistance to domestic	, , ,	.,		
-	individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	45,210.	45,210.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	NONE			
8	Pension plan accruals and contributions (include	NONE			
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	11,708.	11,708.		
10	Payroll taxes	2,581.	2,581.		
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	2,660.	2,660.		
С	Accounting	NONE			
d	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
f	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	NONE	5 206		
12	Advertising and promotion	5,386.	5,386.		
13	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	6,007.	6,007.		
14	Information technology	NONE			
15	Royalties	NONE			
	Occupancy	NONE	2.45		
	Travel	345.	345.		
18	Payments of travel or entertainment expenses	NONTE			
40	for any federal, state, or local public officials	NONE NONE			
	Conferences, conventions, and meetings	NONE			
	Payments to affiliates	NONE			
	Depreciation, depletion, and amortization	NONE			
	Insurance	NONE			
	Other expenses. Itemize expenses not covered	HONE			
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	CATALOG PRODUCTION	9,058.	9,058.		
	COMMUNICATIONS BANNER	33,588.	33,588.		
	CREDIT CARD/BANK FEES	3,852.	3,852.		
	CURATION	113,868.	113,868.		
	All other expenses SEE SCHE O	131,727.	131,727.		
	Total functional expenses. Add lines 1 through 24e	576,304.	576,304.	NONE	NONE
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	94,148.	1	229,357.
	2	Savings and temporary cash investments	227,885.	2	178,989.
	3	Pledges and grants receivable, net	NONE	3	NONE
	4	Accounts receivable, net	NONE	4	NONE
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
ţ	7	Notes and loans receivable, net	NONE	7	NONE
Assets	8	Inventories for sale or use	NONE	8	NONE
ĕ۱	9	Prepaid expenses and deferred charges	NONE	9	NONE
1	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation	NONE	10c	
1	11	Investments - publicly traded securities	NONE	11	NONE
	12	Investments - other securities. See Part IV, line 11	NONE		NONE
	13	Investments - program-related. See Part IV, line 11.	NONE		NONE
	14	Intangible assets	NONE		NONE
	15	Other assets. See Part IV, line 11	142,380.	15	67,490.
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	464,413.	16	475,836.
	17	Accounts payable and accrued expenses	NONE		NONE
	18	Grants payable	NONE		NONE
	19	Deferred revenue	NONE		NONE
	20	Tax-exempt bond liabilities	NONE		NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE		NONE
	22	Loans and other payables to any current or former officer, director,	NONE	Z 1	IVOIVE
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
<b>=</b>		controlled entity or family member of any of these persons	NONE	22	NONE
Ë,	23	Secured mortgages and notes payable to unrelated third parties	NONE		NONE
	24	Unsecured notes and loans payable to unrelated third parties	8,200.	24	NONE
	2 <del>5</del>	Other liabilities (including federal income tax, payables to related third	0,200.	24	NOINE
1	23	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	1,879.	25	1,989.
	26		10,079.		
	20	Total liabilities. Add lines 17 through 25	10,079.	26	1,989.
Ses		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
Fund Balances	27	Net assets without donor restrictions		27	
Ba	28	Net assets with donor restrictions.		28	
pg		Organizations that do not follow FASB ASC 958, check here ► X			
		and complete lines 29 through 33.			
o 2	29	Capital stock or trust principal, or current funds	NONE	29	NONE
93	30	Paid-in or capital surplus, or land, building, or equipment fund	NONE		NONE
4 SE	31	Retained earnings, endowment, accumulated income, or other funds	454,334.	31	473,847.
	32	Total net assets or fund balances	454,334.	32	473,847.
z į	33	Total liabilities and net assets/fund balances	464,413.	33	475,836.
			,		Form <b>990</b> (2021)

OIIII 5	30 (2021)				ıα	gc • =
Part	XI Reconciliation of Net Assets					$\overline{}$
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5	<u>95,</u>	<u>817</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		5	76,	<u> 304</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			19,	<u>513</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4	54,	<u> 334</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		4	73,	<u>847</u>
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
			_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	kplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted o	n a 📗			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_				
	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c		
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b	225	
				Form	990	(2021)

#### SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

THE	3 N.	ATIONAL LEADERSHIP I	FOUNDATION				80-0	015944		
Pa	rt I	Reason for Public Cha	rity Status. (All o	organizations must	complet	te this p	art.) See instructions	3.		
		anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)			
1		A church, convention of chu	rches, or associat	tion of churches desci	ibed in <b>s</b>	ection 1	70(b)(1)(A)(i).			
2			lescribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative			-		(1)(A)(iii).			
4		A medical research organiz	•	-				(iii). Enter the		
-		hospital's name, city, and st	•					(,		
5		An organization operated f		a college or universit	v owne	d or ope	erated by a governme	ental unit described in		
•		section 170(b)(1)(A)(iv). (C		a conego or annocon	,	ч с. срс				
6		A federal, state, or local go		rnmental unit describe	d in <b>sect</b>	ion 170(	'h)(1)(Δ)(v)			
7	$\vdash$	An organization that norma	-			-		om the general nublic		
•		described in section 170(b)	=	· · · · · · · · · · · · · · · · · · ·	pport	om a go	vorminomar and or me	om the general pasit		
8		A community trust describe		·	Part II \					
9		An agricultural research org	-		-		l in conjunction with a	land-grant college		
3		or university or a non-land-	=			-	•			
		university:	grant conege or ag	griculture (see iristruct	юна). С	inter the	name, city, and state of	i the college of		
10	37	An organization that norma	lly receives (1) me	oro than 221/20/ of its	cupport	from cou	atributions mambarsh	in foot, and grace		
10		receipts from activities rela	ted to its exempt f	unctions, subject to c	ertain ex	ceptions	s: and (2) no more thar	n 331/3 % of its		
		support from gross investm	ent income and ui	nrelated business tax	able inco	ome (les:	s section 511 tax) from	businesses		
1.1		acquired by the organization								
11 12	_	An organization organized a	•	•	-			my out the numbers of		
12		An organization organized a	•	-	-					
		one or more publicly suppor	-							
	Г	the box on lines 12a throug		• • • • • • • • • • • • • • • • • • • •			·	· · · ·		
а	L	<b>Type I.</b> A supporting orga	•	•	-		• , , ,			
		the supported organization				ajority of	the directors or truste	es of the		
	Г	supporting organization.	•	•						
b		<b>Type II.</b> A supporting org	· · · · · · · · · · · · · · · · · · ·				- · · ·	· · · · -		
		control or management of		=	the sam	e persor	ns that control or man	age the supported		
		organization(s). <b>You must</b>	•							
С								lly integrated with,		
		its supported organization								
d			-		-					
		that is not functionally inte	-		-		•	d an attentiveness		
	_	requirement (see instructi	ions). <b>You must co</b>	omplete Part IV, Sect	ions A a	nd D, an	d Part V.			
е	L	Check this box if the orga	inization received	a written determinatio	n from t	he IRS tl	hat it is a Type I, Type I	I, Type III		
		functionally integrated, or	Type III non-funct	ionally integrated sup	porting o	organizat	tion.			
f		ter the number of supported								
g		ovide the following information			I		T	T		
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	· ,	organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
				above (see instructions))		ment?	instructions)	instructions)		
					Yes	No				
(A)										
(B)										
(C)										
·-·										
(D)										
(E)										
( <b>-</b> )										
Tota	al									
							I			

Schedule A (Form 990) 2021 Page **2** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support				1		
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here						
	tion C. Computation of Public Sup		_				0/
14	Public support percentage for 2021 (li	·				14	<u>%</u>
15	Public support percentage from 2020 331/3% support test - 2021. If the org						<u>%</u>
16a		-					
<b>L</b>	box and <b>stop here.</b> The organization q 331/3% support test - 2020. If the organization q	-		-			
D	this box and <b>stop here.</b> The organization	=					
172	10%-facts-and-circumstances test - 2	•		-			
1 7 a	10% or more, and if the organization	-	=				
	Part VI how the organization meets					-	-
	organization			<del>-</del>		-	
h	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organization		=				
	in Part VI how the organization meets					-	
	organization			_		· · · · · ·	
18	Private foundation. If the organization						
-	instructions						

Schedule A (Form 990) 2021 Page **3** 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees	SEE SUPP PAGE					
	received. (Do not include any "unusual grants.")	285,361.	309,959.	320,504.	389,740.	594,307.	1,899,871.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						NONE
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						NONE
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						NONE
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						NONE
6	Total. Add lines 1 through 5	285,361.	309,959.	320,504.	389,740.	594,307.	1,899,871.
7 a	Amounts included on lines 1, 2, and 3	SEE SUPP PAGE					
	received from disqualified persons						NONE
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	SEE SUPP PAGE					NONE
	Add lines 7a and 7b						NONE
8	Public support. (Subtract line 7c from						
	line 6.)						1,899,871.
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6	285,361.	309,959.	320,504.	389,740.	594,307.	1,899,871.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	290.	733.	932.	1,076.	1,510.	4,541.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						NONE
С	Add lines 10a and 10b	290.	733.	932.	1,076.	1,510.	4,541.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						NONE
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						NONE
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	285,651.	310,692.	321,436.	390,816.	595,817.	1,904,412.
14	First 5 years. If the Form 990 is fo	· ·			•		` ` ` ` _
	organization, check this box and stop here						▶ 🔼
	tion C. Computation of Public Sup	•		(0)			00 500
15	Public support percentage for 2021 (line 8				-	15	99.76%
16	Public support percentage from 2020 Scho					16	99.79%
	tion D. Computation of Investmen					.	
17	Investment income percentage for 2021 (li					17	0.24%
18	Investment income percentage from 2020					18	0.21%
19 a	331/3% support tests - 2021. If the o	-					
	17 is not more than 331/3 %, check thi	· ·	•	•			
b	331/3% support tests - 2020. If the org						. $\square$
	line 18 is not more than 331/3 %, check			•			
20	<b>Private foundation.</b> If the organization	did not check a	a box on line 14	I, 19a, or 19b,	, check this box	and see instru	ctions -

Schedule A (Form 990) 2021 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d. Part I. complete Sections A and D. and complete Part V.)

### S

Secti	on A. All Supporting Organizations		,	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	30		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type III supporting organizations, and all Type III pon-functionally integrated			

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

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Part	Supporting Organizations (continued)		<b>V</b>	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
·	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
00011	on or type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
		3		
	on E. Type III Functionally Integrated Supporting Organizations	.44!	1	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below.	ucu	oris).	
a b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	e instr	uction.	s).
•				No
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	25		
h	trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization satisfied the Integral Part Test as a qualifying Type III Non-Functionally Integrated 509(a)(3) Supporting Organization satisfied the Integral Part Test as a qualifying Type III Non-Functionally Integrated 509(a)(3) Supporting Organization satisfied the Integral Part Test as a qualifying Type III Non-Functionally Integrated 509(a)(3) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a)(b) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a)(b) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a)(b) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a)(b) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated 509(a) Supporting Organization satisfied the Integral Part Test as a qualifying Integrated Supporting Organization satisfied the Integral Part Test as a qualifying Integrated Supporting Organization satisfied Supporting Organization satisfied Supporting Organization satisfied Supporting Supporting Organization satisfied Supporting Organization satisfi	ng trust on	Nov. 20, 1970 (expla	
instructions. All other Type III non-functionally integrated supporting organ Section A - Adjusted Net Income	nizations n	nust complete Section (A) Prior Year	(B) Current Year
1. Not chart term capital gain		(optional)	
1 Net short-term capital gain 2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ally integra	ted Type III supporting	g organization
(see instructions).	,		

Schedule A (Form 990) 2021

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Sect	ion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
_3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Schedule A (Form 990 or 990-EZ) 2021 Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,

lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

FORM 990, PART VI, SECTION B, LINE 11:

A COPY OF THE 990 IS AVAILABLE TO THE BOARD OF DIRECTORS ONCE IT IS APPROVED AND THE RETURN IS FILED.

#### Schedule B (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Schedule of Contributors

**Employer identification number** 

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

THE NATIONAL LEADERSHIP FOUNDATION 80-0015944 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization
THE NATIONAL LEADERSHIP FOUNDATION

Employer identification number 80-0015944

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	COMMUNITY FOUNDATION  306 W. 7TH STREET, SUITE 1045  FORT WORTH, TX 76102	\$37,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	AMON CARTER  201 MAIN STREET # 1945  FORT WORTH, TX 76102	\$25,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	ANNE SELF  4841 CRESTLINE RD.  FORT WORTH, TX 76107	\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	MORRIS FOUNDATION  3100 W. 7TH ST., SUITE 245  FORT WORTH, TX 76107	\$30,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	SID RICHARDSON GRANT  309 MAIN ST.  FORT WORTH, TX 76102	\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	LARRY ANFIN 7020 CASTLE CREEK COURT	\$5,600.	Person X Payroll Noncash

Name of organization

THE NATIONAL LEADERSHIP FOUNDATION

Employer identification number

80-0015944 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 HIGGINBOTHAM & ASSOCIATES Χ Person **Payroll** 500 WEST 13TH ST. 5,000. Noncash (Complete Part II for FORT WORTH, TX 76102 noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for

noncash contributions.)

#### **SCHEDULE D** (Form 990)

## Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

**Open to Public** Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE	NATIONAL LEADERSHIP FOUNDATION	80-0015944
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds	or Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant	funds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or fo	any other purpose
	conferring impermissible private benefit?	Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		on of a historically important land area
		on of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С.	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
•	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or ter	minated by the organization during the
4	tax year ▶ Number of states where property subject to conservation easement is located ▶	
<del>-</del> 5	Does the organization have a written policy regarding the periodic monitoring, inspe	ection handling of
5	violations, and enforcement of the conservation easements it holds?	_
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
•	•	ig conservation casemente daring the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing	conservation easements during the year
	<b>▶</b> \$	,
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of se	ction 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue a	
	balance sheet, and include, if applicable, the text of the footnote to the organization's fina	ncial statements that describes the
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its reve of art, historical treasures, or other similar assets held for public exhibition, educatio	nue statement and balance sheet works
	service, provide in Part XIII the text of the footnote to its financial statements that describes	s these items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue	
	art, historical treasures, or other similar assets held for public exhibition, education, or reprovide the following amounts relating to these items:	·
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	r assets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	<b>&gt;</b> 4
a b	Revenue included on Form 990, Part VIII, line 1	
	According to the control of the cont	υ/, ±90.

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Pa	rt III Organizations Maintaini	ng Collections of	f Art, Histor	ical Tre	asures	, or Other	Similar Assets (	continue	d)
3	Using the organization's acquisition						<b>'</b>		
	collection items (check all that app	ly):			-				
а	X Public exhibition		d X	Loan	or excha	inge progra	m		
b	X Scholarly research		е	Other					
С	X Preservation for future gene	rations							
4	Provide a description of the organ		s and expla	in how t	hey fur	ther the or	ganization's exemp	ot purpose	in Part
	XIII.		,		,		,		
5	During the year, did the organization	on solicit or receive	donations of	art, histo	orical tre	easures, or	other similar		
	assets to be sold to raise funds rath							Yes	X No
Pa	rt IV Escrow and Custodial A		· · ·						
	Complete if the organiza		es" on Forn	n 990, F	Part IV,	line 9, or r	eported an amou	nt on For	m
	990, Part X, line 21.								
1a	Is the organization an agent, trus	tee, custodian or	other interm	ediary fo	or contr	ibutions or	other assets not		
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement i						·		
							Amoun	t	
С	Beginning balance					1c			
d	Additions during the year				- t	1d			
е	Distributions during the year				- t	1e			
f	Ending balance				ı	1f			
2a	Did the organization include an am	ount on Form 990,	Part X, line	21, for e	scrow c	or custodial	account liability?	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII. Check h	nere if the ex	planation	has bee	en provided	on Part XIII		. 🗖
Pa	rt V Endowment Funds.								
	Complete if the organiza	ation answered "Y	es" on Forn	n 990, F	Part IV,	line 10.			
	-	(a) Current year	(b) Prior	year	(c) Two	years back	(d) Three years back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
C	Net investment earnings, gains,								
·	and losses								
d	Grants or scholarships								
	Other expenditures for facilities								
е	and programs								
	Administrative expenses								
'	End of year balance								
g 2	Provide the estimated percentage	of the current year	and balance	(line 1a	column	(a)) hold as			
a	Board designated or quasi-endown		%	(iiile ig,	Column	(a)) Held as	•		
b	Permanent endowment >	%							
С	Term endowment ▶	%							
	The percentages on lines 2a, 2b, a	and 2c should equal	100%.						
3a	Are there endowment funds not in			ion that	are held	d and admi	nistered for the		
	organization by:	·	J					Y	es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the relate							3b	
4	Describe in Part XIII the intended u	_	•						<u> </u>
Pa	rt VI Land, Buildings, and Equ	uipment.							
	Complete if the organization of property								
	Description of property		or other basis estment)	(b) Cost (o	or other ba ther)		cumulated ( reciation	d) Book valu	е
1a	Land			`					
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								
	I. Add lines 1a through 1e. (Column		rm 990, Part 2	X, columi	n (B), lin	e 10c.)	▶		

Schedule D (Form 990) 2021

Schedule D (F	(Form 990) 2021	Page 3

Schedule D (Form 99	0) 2021			Page
	estments - Other Securities.			
Con	nplete if the organization answered	"Yes" on Form 990	Part IV, line 11b. See Form 990,	Part X, line 12.
	scription of security or category ncluding name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financial deri	vatives			
(2) Closely held	equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	ust equal Form 990, Part X, col. (B) line 12.)			
	estments - Program Related.			
	nplete if the organization answered	"Yes" on Form 990	Part IV line 11c See Form 990 I	Part X line 13
(a	) Description of investment	(b) Book value	(c) Method of valuatio Cost or end-of-year marke	
7.0			Cost of cha of year marke	· value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) mu	ıst equal Form 990, Part X, col. (B) line 13.) 🔒 🕨			
	er Assets.			
Con	nplete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
	<b>(a)</b> Des	scription		(b) Book value
(1)HISTORICAL	L ARTIFACTS			67,490.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) li	ne 15 )	<b>.</b>	67,490.
	er Liabilities.	110 10.)		07,490.
Con	nplete if the organization answered	"Yes" on Form 990	, Part IV, line 11e or 11f. See Form	990, Part X,
line			T	
1.		tion of liability		(b) Book value
(1) Federal inco				
(2)PAYROLL L				1,858
(3)CC LIABIL	ITIES			131
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nust equal Form 990, Part X, col. (B) line 25.)			1 000
Total. (Column (b) n	ilusi equal Form 990, Fart A, col. (b) line 25.7 .			1,989

JSA 1E1270 1.000 Schedule D (Form 990) 2021 Schedule D (Form 990) 2021 Page 4

Part )	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.
1	Total revenue, gains, and other support per audited financial statements	1
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
	Net unrealized gains (losses) on investments	
	Donated services and use of facilities	
	Recoveries of prior year grants	
	Other (Describe in Part XIII.)	
	Add lines 2a through 2d	2e
	Subtract line 2e from line 1	3
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
	Other (Describe in Part XIII.)	
С	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part 2	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.
1	Total expenses and losses per audited financial statements	1
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
	Subtract line 2e from line 1	3
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
	Other (Describe in Part XIII.)	
c	Add lines 4a and 4b	4c
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5
	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F	Part V line 4: Part X line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	
2FF 4	SUPPLEMENTAL PAGE	
SEE S	SOPPLEMENTAL PAGE	

Schedule D (Form 990) 2021 Page **5** 

#### Part XIII Supplemental Information (continued)

PART III, LINE 4:

THE ORGANIZATION MAINTAINS A COLLECTION OF HISTORIC ARTIFACTS RELATED TO HISTORICALLY SIGNIFICANT LEADERS. THE ARTIFACTS ARE USED IN EDUCATION PROGRAMS AND EDUCATIONAL EXHIBITS TO PROMOTE THE STUDY OF LEADERSHIP AND THE DEVELOPMENT OF FUTURE LEADERS.

#### **SCHEDULE G** (Form 990)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Yes

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number THE NATIONAL LEADERSHIP FOUNDATION 80-0015944 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees,

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be

or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 2 3 6 8 9 10 Total

3	List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 Page **2** 

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 CATALOG	<b>(b)</b> Event #2	(c) Other events  NONE	(d) Total events (add col. (a) through
d)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	72,189.			72,189.
Ŗ	2	Less: Contributions Gross income (line 1 minus				
	ა 	line 2)	72,189.			72,189
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses				
	10 11	Direct expense summary. Add line Net income summary. Subtract line	es 4 through 9 in colu	mn (d)		72,189.
Pa	rt I	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered "	Yes" on Form 990, I	Part IV, line 19, or	
enue		. ,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
es		Cash prizes				
xpens		Noncash prizes				
Direct Expenses	4	Rent/facility costs				
D	5	Other direct expenses				
		Volunteer labor	Yes %	Yes%	Yes% No	
	7	Direct expense summary. Add line	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)		
9 a b	l	Enter the state(s) in which the orgalis the organization licensed to con If "No," explain:		in each of these state	es?	Yes No
10a b		Were any of the organization's gamino			uring the tax year?	Yes No

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

2021

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificat	ion number
THE NATIONAL LEADERSHIP FOUNDATI	ON					80-0015944	<u> </u>
Part I General Information on Grants a	and Assistance	9				'	
<ol> <li>Does the organization maintain records to the selection criteria used to award the graze</li> <li>Describe in Part IV the organization's process.</li> <li>Part II Grants and Other Assistance to Part IV, line 21, for any recipient.</li> </ol>	ants or assistance dures for mor <b>Domestic Org</b>	e? itoring the use ganizations ar	of grant funds in the	e United States.	nplete if the organiz	ation answered "\	X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AIRPOWER FOUNDATION							
PO BOX 8728 FORT WORTH, TX 76124	75-2828493		5,879.				TO PROVIDE EDUCATION
(2) CATHOLIC CHARITIES							
249 W. THORNHILL DR. FORT WORTH, TX 76115	75-0808769		10,316.				TO PROVIDE EDUCATION
(3) GILL CHILDREN'S							
1020 SUMMIT AVE. FORT WORTH, TX 76102	75-1642083		10,130.				TO PROVIDE EDUCATION
(4) MEALS ON WHEELS							
320 SOUTH FREEWAY FORT WORTH, TX 76104	75-1568798		17,319.				TO PROVIDE EDUCATION
(5) THE PARENTING CENTER							
2928 W. 5TH STREET FORT WORTH, TX 76107	23-7454254		6,966.				TO PROVIDE EDUCATION
(6) UNION GOSPEL MISSION							
PO BOX 2144 FORT WORTH, TX 76113	75-6054677		18,914.				TO PROVIDE EDUCATION
(7) BIG BROTHERS BIG SISTERS							
205 W. MAIN STREET ARLINGTON, TX 76010	75-0800632		9,801.				TO PROVIDE EDUCATION
(8) HELPING RESTORE ABILITY							
4300 BELTWAY PL #130 ARLINGTON, TX 76018	75-1562334		8,365.				TO PROVIDE EDUCATION
(9) LINKED							
101 SUMMIT AVE,STE 612 FORT WORTH, TX 76102	75-2905243		5,050.				TO PROVIDE EDUCATION
10) ALZHEIMER'S ASSOCIATION							
2630 WEST FREEWAY #100 FORT WORTH, TX 76102	75-1984152		8,448.				TO PROVIDE EDUCATION
11) DON'T FORGET TO FEED ME							
PO BOX 471277 FORT WORTH, TX 76147	27-4230499		18,391.				TO PROVIDE EDUCATION
12) RECOVERY RESOURCE COUNCIL							
2700 AIRPORT FREEWAY FORT WORTH, TX 76111	75-6005093		14,699.				TO PROVIDE EDUCATION
2 Enter total number of section 501(c)(3) an	•	•					19

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2021

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Source Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificat	ion number
THE NATIONAL LEADERSHIP FOUNDATION						80-0015944	
Part I General Information on Grants a	and Assistance	<del>)</del>					
<ol> <li>Does the organization maintain records to the selection criteria used to award the gra</li> <li>Describe in Part IV the organization's proc</li> <li>Part II Grants and Other Assistance to</li> </ol>	ants or assistance cedures for mon	e? itoring the use	of grant funds in the	e United States.			Yes No
Part IV, line 21, for any recipient	_						03 0111 01111 000,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) RONALD MCDONALD HOUSE							
1004 7TH AVE FORT WORTH, TX 76104	75-1754490		5,344.				TO PROVIDE EDUCATION
(2) FIRST TEE FORT WORTH							
PO BOX 4767 FORT WORTH, TX 76164	20-5545252		20,462.				TO PROVIDE EDUCATION
(3) HOPE CENTER FOR AUTISM							
2751 GREEN OAKS RD. FORT WORTH, TX 76116	26-2181427		6,316.				TO PROVIDE EDUCATION
(4) KIDS WHO CARE							
1300 GENDY FORT WORTH, TX 76107	75-2541306		8,896.				TO PROVIDE EDUCATION
(5) A WISH WITH WINGS							
917 WEST SANFORD ST. ARLINGTON, TX 76012	75-1890339		12,136.				TO PROVIDE EDUCATION
(6) CAMP JOHN MARC							
2929 CARLIST ST, #355 DALLAS, TX 75204	75-2205242		7,088.				TO PROVIDE EDUCATION
(7) COMMUNITY HEALTHCARE OF TEXAS							
6100 WESTERN PLACE, SUITE 105	75-2653292		7,210.				TO PROVIDE EDUCATION
(8)							
(9)							
10)							
[11]							
(12)							
<ul><li>Enter total number of section 501(c)(3) ar</li><li>Enter total number of other organizations</li></ul>	•	•					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Schedule I (Form 990) (2021)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART II, LINE 1, COLUMN(H)

DESCRIPTION FOR COLUMN (H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE

EDUCATIONAL OPPORTUNITIES, LEARNING ACTIVITES AND COMMUNITY SUPPORT

Page 2

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
THE NATIONAL LEADERSHIP FOUNDATION

80-0015944

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIALS AND OTHER DATA ARE PROVIDED TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMEBERS ARE REQUIRED TO INFORM OF ANY CONFLICTS OF INTEREST.

FORM 990 PART VI, SECTION B, LINE 11:

A COPY OF THE 990 IS AVAILABLE FOR REVIEW AFTER THE RETURN IS APPROVED.

Name of the organization	Employer identification	Employer identification number		
THE NATIONAL LEADERSHIP	80-0015944	80-0015944		
			•	
FORM 990, PART IX - OTHER EXPEN	NSES			
=======================================	====			
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	EXPENSES	SERVICE EXP.	AND GENERAL	EXPENSES
CONTRACT PERSONNEL	1,205.	1,205		
DUES & SUBSCRIPTIONS	1,238.	1,238		
ARTIFACT MARKET ADJUSTMEN	75,000.	75,000		
PRINTING & POSTAGE	46,385.	46,385		
MEALS	100.	100		
WEB DEVELOPMENT & HOSTING	7,799.	7,799		
TOTALS	131,727.	131,727.		

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