Hartman Wanzor McNamara LLP Accountants & Advisors 6050 Southwest Blvd., Suite 150 Fort Worth, TX 76109

May 12, 2023

The National Leadership Foundation 3149 South University Dr. Fort Worth, TX 76109

Dear Elliot,

Enclosed are the following income tax returns prepared on behalf of The National Leadership Foundation for the year ended December 31, 2022.

2022 990 - Return of Organization Exempt from Income Tax
2022 8879-TE - IRS E-file Signature Authorization Form
2022 Schedule A - Public Charity Status and Public Support
2022 Schedule B - Schedule of Contributors
2022 Schedule D - Supplemental Financial Statements
2022 Schedule I - Grants & Other Assist. to Org/Gov/Ind. in the U.S.
2022 Schedule O - Supplemental Information to Form 990 or 990EZ

The original of each of the above mentioned returns should be dated and signed in accordance with the following instructions included with the copy of the return. This copy is for your use and should be retained for your files.

These return(s) were prepared from information provided by you or your representative. The preparation of tax returns does not include the independent verification of information used. Therefore, we recommend you review the return(s) before signing to ensure there are no omissions or misstatements. If you note anything which may require a change to the return(s), please contact us before filing them.

We appreciate this opportunity to serve you. Please contact us if you have any questions or if we may be of further assistance.

Sincerely,

Nicholas L Wanzor, Partner Hartman Wanzor McNamara LLP Accountants & Advisors

Enclosures

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

Interr	nal Reve	enue Service								anach	1010		
A F				irs.gov/Form990 for instructions and		est inform	ation.			spect	Ion		
<u>A</u> F	or th	e 2022 cale	endar year, or tax year beginning	and e	nding			Employ	ver identificat	ion nu	mber		
В с	heck if a	applicable:	C Name of organization				ľ	Linpioy		ion nu	libei		
			THE NATIONAL LEADERSH	HIP FOUNDATION					015044				
		ss change	Doing business as Number and street (or P.O. box if ma	ail is not delivered to streat address)		Room/su		80-0015944 E Telephone number					
		change	,	,		K00III/Su							
	Initial I	return eturn/terminated	3149 SOUTH UNIVERSITY) 569-98	40						
		ded return	City or town, state or province, coun	itry, and ZIP or loreign postal code			G	G Gross receipts \$					
		ation pending	FORT WORTH, TX 76109	-						0,05			
	Applica	ation pending	F Name and address of principal office	DEDDE DOLONON			H(a) Is this a g subordinat	es?		Yes	X No		
			3149 SOUTH UNIVERSITY				H(b) Are all su			Yes	No		
		cempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or		527			a list. See instru	ictions.			
	Webs	,					H(c) Group ex						
		of organizatio		Association Other	L Yea	ar of format	tion: 2004	M Stat	e of legal don	nicile:	TX		
Pa	art I	Summ	•										
	1	Briefly des	scribe the organization's mission or	r most significant activities: <u>TO PRC</u>	VIDE	EDUCA	TIONAL C	PPOF	RTUNITI	ΞS,			
Ce		LEARNI	NG ACTIVITIES AND COM	MUNITY SUPPORT									
Governance													
Nel	2	Check this	v	discontinued its operations or disp				1	net assets	•			
	3			body (Part VI, line 1a)							5		
Activities &	4			he governing body (Part VI, line 1b)							5		
/itie	5			ndar year 2022 (Part V, line 2a)							1		
cti	6			sary)							8		
۲	7a	Total unre	lated business revenue from Part VI	III, column (C), line 12				. 7a	1				
	b	Net unrela	ated business taxable income from F	Form 990-T, Part I, line 11				. 7b)				
							Prior Year		Curr	ent Ye	ar		
ē	8						345,	782.		290,	390.		
ent	9						248,	525.		158,	162.		
Revenue	10			es 3, 4, and 7d)			1,	510.	•	1,	,499.		
	11	Other reve	enue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)		• •		NONE	2		NONE		
	12	Total reve	nue - add lines 8 through 11 (must	equal Part VIII, column (A), line 12) .			595,	817.		450,	051.		
	13	Grants an	d similar amounts paid (Part IX, colu	umn (A), lines 1-3)			210,	314.		158,	584.		
	14	Benefits p	aid to or for members (Part IX, colu	mn (A), line 4)				NONE	2		NONE		
SS	15	Salaries, o	other compensation, employee bene	efits (Part IX, column (A), lines 5-10)			59,	499.		89,	,011.		
Expenses	16 a	Profession	nal fundraising fees (Part IX, column	(A), line 11e)				NONE	2		NONE		
ğx	b	Total fund	raising expenses (Part IX, column (I	D), line 25) NONE									
ш	17	Other exp	enses (Part IX, column (A), lines 11	a-11d, 11f-24e)			306,	491.		190,	115.		
	18	Total expe	enses. Add lines 13-17 (must equal	Part IX, column (A), line 25)			576,	304.		437,	710.		
	19	Revenue I	ess expenses. Subtract line 18 from	n line 12			19,	513.		12,	,341.		
s or						Begin	ning of Curre	nt Year	End	of Year			
Net Assets or Fund Balances	20						475,	836.		488,	846.		
t As Md B	21						1,	989.	•	2	,658.		
S ^T	22	Net assets	s or fund balances. Subtract line 21	from line 20			473,	847.		486,	188.		
Pa	rt II	Signat	ure Block										
Uno	der pe	nalties of per	rjury, I declare that I have examined thi	is return, including accompanying schedule officer) is based on all information of which	es and sta	atements, a	and to the bes	t of my	knowledge a	and be	lief, it is		
	, 00110				i propulo								
C i <i>a</i>	n							/11/	/2023				
Sig Hei		Signature o	officer				Date						
I ICI	e		SOLOMON	BOARD M	IEMBEI	ર							
			nt name and title	Γ									
Paic		Print/Type	preparer's name	Preparer's signature	Date		Check	if	PTIN				
	a barer	NICHOL	CHOLAS L WANZOR PARTNER Sel						P00505	046			
	Only	Firm's nam	HARTMAN WANZOR M	CNAMARA LLP			Firm's EIN	4	46-5532	909			
	2	Firm's add	ress 6050 SOUTHWEST BLVD.	, SUITE 150 FORT WORTH, TX 76109			Phone no.	8	817-529	-39 <u>3</u>	0		
May	/ the	IRS discu	iss this return with the preparer	shown above? See instructions					X Ye		No		
For	Pape	rwork Red	uction Act Notice, see the separate	e instructions.					Form	990	(2022)		
JSA													

For	rm 990 (2022)	Page 2
Pa	art III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	
1		
	NONE	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allo	
	the total expenses, and revenue, if any, for each program service reported.	
4a	a (Code: 511190) (Expenses \$ 437,710. including grants of \$ 158,584.) (Revenue \$	450,051.)
	COORDINATE THE EFFORTS TO LOAN HISTORICAL ARTIFACTS TO VARIOUS	,
	MUSEUMS, CONDUCT EDUCATIONAL SEMINARS HIGHLIGHTING OUTSTANDING	
	U.S. LEADERS AND PRODUCE PUBLICATIONS RELATING STORIES OF GREAT	
	LEADERSHIP. IN ADDITION, THE FOUNDATION PROVIDES SUPPORT TO	
	COMMUNITY ORGANIZATIONS AND PHILANTHROPIC EDUCATION PROGRAMS.	
<u>4</u> h	o (Code:) (Expenses \$ including grants of \$) (Revenue \$)
40)
_		
4c	: (Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d	d Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
	Total program service expenses 437,710.	
JSA 2E1	1020 1.000	Form 990 (2022)
	0143MF M07F 05/12/2023 12:02:29	5

Form 9	90 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	1 2	X X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	Λ	
J	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		37	
9	<i>complete Schedule D, Part III</i> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	8	X	
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	114	v	
•	reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> . Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11d 11e	X X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE	Λ	<u> </u>
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		x
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		37
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		X
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			X
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
10.1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
JSA 2E1021	1.000	Form	990	(2022)

Page	4
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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
d	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	254		37
26	<i>If "Yes," complete Schedule L, Part I</i> . Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		X
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		X
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,	21		
20	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
6 -	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 192 Note: All Form 990 filers are required to complete Schedule O	20		
Dort	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1 ~	Enter the number reported in box 3 of Form 1006. Enter 0 if not applicable		105	NU
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1aNONEEnter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1bNONE			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <u>1b</u> <u>NONE</u> Did the organization comply with backup withholding rules for reportable payments to vendors and			
U	reportable gaming (gambling) winnings to prize winners?	1c		
JSA 2E1020			990	(2022)
2E1030	2.000			

Form	990 (2022)		F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-		37
	and services provided to the payor?	7a 7b		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		v
ام	required to file Form 8282?	70		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ũ	sponsoring organization have excess business holdings at any time during the year?	8		х
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
-				
	Enter the amount of reserves on hand	14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
ы 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
15	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 9	90 (2022)		F	Page 6
Part	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below	, and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			tions.
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct	_		37
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 5		X X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7a		x
h	one or more members of the governing body?	- Tu		
b	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
U	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	<u>,)</u>	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	5	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	4.01		
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	37	
	describe on Schedule O how this was done	12c 13	X X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a		x
a h	The organization's CEO, Executive Director, or top management official	15b		X
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
ivu	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	Г (sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inte	rest p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record M WHITE & ASSOCIATES, PLLC 300 THROCKMORTON ST., SUITE 1400 FORT WORTH, TX	IS		
	817-840-3220	Form	990	(2022)
JSA 2E1042		2 0111		(-322)
201042			~	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C) Position		Position				(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both a				Reportable	Reportable	Estimated amount		
	hours per week	officer and a director/trus						compensation from the	compensation from related	of other compensation
	(list any hours for related organizations below dotted line)	Individua or direct	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
						ed				
(1) CHRISTINE JONES	30.00									
DIRECTOR	NONE				X			45,210.	NONE	NONE
(2) DEBBE SOLOMON	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(3) SEAN ALPERT	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(4) JAMES O'NEILL	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(5) PHIL PUREVICH	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(6) HEATHER GOLDMAN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Form	990	(2022)
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Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	es,	and H	ligl	hest Compensat	ed Employee	s (contir	ued)	
(A) Name and title	e and title Average Position Reportable hours per (do not check more than one week (list any hours for officer and a director/trustee) the		(E) Reportable compensation f related organization (W-2/1099-MI	s c SC)	(F) Estimat amount other ompens from th organiza and rela	of ation ne tion ted						
	line)	trustee	al trustee		iyee	Highest compensated employee					rganizat	
		-										
		-										
		-										
		-										
		-										
		-										
		-										
		-										
		-										
1b Sub-total c Total from continuation sheets to Part VII, S	-		• • •	• •	•••			45,210. NONE	N	ONE ONE		NONE NONE
d Total (add lines 1b and 1c)							re	45,210. ceived more than		ONE		NONE
reportable compensation from the organization					NO				· · · · · · · · ·			
											Ye	s No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu												X
 For any individual listed on line 1a, is the sorganization and related organizations group 	sum of rep	ortab	le c	om	per	satior	n ar	nd other compens	sation from th	e	, 	
individual												X
5 Did any person listed on line 1a receive or												37
for services rendered to the organization? <i>If "Ye</i> Section B. Independent Contractors	es, comple		ieau	lie J	101	such	per	son	<u></u>	. 5		X
 Complete this table for your five highest com compensation from the organization. Report of year. 											ix	
(A) Name and business add	lress							(B) Description of se	rvices		C) ensatior	n
							-					

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE 2 NONE JSA 2E1055 1.000

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	rt VII	Check if Schedule O contains a respor	nse or note to an	y line in this Part \	/111		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512-51
nts, nts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues					
βΩ	с	Fundraising events					
ifts ar /	d	Related organizations					
0 iii	е	Government grants (contributions) 1e					
Sil	f	All other contributions, gifts, grants,					
er utio		and similar amounts not included above . 1f	290,390.				
ĘĘ	g	Noncash contributions included in					
g		lines 1a-1f	\$				
<u>ה ה</u>	h	Total. Add lines 1a-1f		290,390.			
			Business Code				
ice	2a	WEBSITE CONTRIBUTIONS	511190	158,162.	158,162.		
Program Service Revenue	b						
S la	c						
eve	d						
<u>В</u> а	е						
Ľ.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		158,162.			
	3	Investment income (including dividends,					
		other similar amounts)		1,499.	1,499.		
	4	Income from investment of tax-exempt bond		NONE			
	5	Royalties	•	NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c NONE	NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
e	b	Less: cost or other basis					
evenue		and sales expenses 7b					
eve	c	Gain or (loss) 7c					
	d	Net gain or (loss)		NONE			
Other R	8a	Gross income from fundraising					
ð	Jua	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18	NONE				
	b	Less: direct expenses	NONE				
	C C	Net income or (loss) from fundraising events		NONE			
	9a	Gross income from gaming					
	54	activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	C D	Net income or (loss) from gaming activities		NONE			
	10a	Gross sales of inventory, less returns and allowances 10a	NONE				
	L		NONE				
	b c	Less: cost of goods sold10b		NONE			
			Business Code	TONE			
Miscellaneous Revenue	14-						
nue	11a						
scellaneo Revenue	b						
Sc	c d	All other revenue					
Ĭ		Total. Add lines 11a-11d	L	NONE			
	<u>е</u> 12	Total revenue See instructions		450.051	159.661		

Form 990 (2022)

Т

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	158,584.	158,584.						
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22	NONE							
3	Grants and other assistance to foreign								
	organizations, foreign governments, and								
	foreign individuals. See Part IV, lines 15 and 16	NONE							
4	Benefits paid to or for members	NONE							
5	Compensation of current officers, directors,								
	trustees, and key employees	45,210.	45,210.						
6	Compensation not included above to disqualified								
	persons (as defined under section $4958(f)(1)$) and								
	persons described in section 4958(c)(3)(B)	NONE							
7	Other salaries and wages	25,624.	25,624.						
8	Pension plan accruals and contributions (include	NONE							
	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits	13,690.	13,690.						
10	Payroll taxes	4,487.	4,487.						
11	Fees for services (nonemployees):								
а	Management	NONE							
b	Legal	2,200.	2,200.						
С	Accounting	NONE							
d	Lobbying	NONE							
е	Professional fundraising services. See Part IV, line 17.	NONE							
f	Investment management fees	NONE							
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A), amount, list line 11g expenses on Schedule O.)	NONE							
12	Advertising and promotion	10,901.	10,901.						
13	Office expenses	3,713.	3,713.						
14	Information technology	NONE							
15	Royalties	NONE							
16	Occupancy	NONE	1 000						
17		1,283.	1,283.						
18	Payments of travel or entertainment expenses	10175							
	for any federal, state, or local public officials	NONE							
	Conferences, conventions, and meetings	NONE							
20	Interest	NONE			·				
21	Payments to affiliates	NONE			·				
22	Depreciation, depletion, and amortization	NONE							
23		NONE							
24									
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column								
	(A), amount, list line 24e expenses on Schedule O.)								
		8,911.	8,911.						
	CATALOG PRODUCTION COMMUNICATIONS BANNER	27,761.	27,761.						
	CREDIT CARD/BANK FEES	4,002.	4,002.						
	CURATION	5,306.	5,306.						
	All other expenses SEE SCHE O	126,038.	126,038.						
	Total functional expenses. Add lines 1 through 24e	437,710.	437,710.	NONE	NONE				
_	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if			INCINE					
	following SOP 98-2 (ASC 958-720)								

Form **990** (2022)

Part				
	Check if Schedule O contains a response or note to any line in this Pa	art X	<u></u>	<u></u>
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	229,357.	1	208,359
2	Savings and temporary cash investments.	178,989.	2	280,487
3	Pledges and grants receivable, net	NONE	3	NON
4		NONE	4	NON
5				
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	5	NON
6				
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NON
ر 12		NONE		NON
Assets		NONE	8	NON
AS as		NONE		NON
-	a Land, buildings, and equipment: cost or other			
_	basis. Complete Part VI of Schedule D 10a			
	b Less: accumulated depreciation	NONE	10c	
11	Investments - publicly traded securities.	NONE		NON
12		NONE		NON
13	Investments - program-related. See Part IV, line 11	NONE		NON
14	Intangible assets	NONE		NON
15	-	67,490.		NON
16	Total assets. Add lines 1 through 15 (must equal line 33)	475,836.		488,846
17	Accounts payable and accrued expenses	NONE		NON
18	Grants payable	NONE		NON
19	Deferred revenue	NONE		NON
20	Tax-exempt bond liabilities	NONE		NON
21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE		NON
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	22	NON
23 ا	Secured mortgages and notes payable to unrelated third parties	NONE		NON
24	Unsecured notes and loans payable to unrelated third parties	NONE		NON
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	1,989.	25	2,658
26		1,989.		2,658
Lund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	1,505.	20	2,000
	Net assets without donor restrictions		27	
8 28			28	
<u>פ</u> ן־י	Organizations that do not follow FASB ASC 958, check here		20	
로	and complete lines 29 through 33.			
ی 29		NONE	29	NON
Assets 30 31 31	F	NONE		NON
SS 31	Retained earnings, endowment, accumulated income, or other funds	473,847.		486,188
ਕ 31 ਙ 32		473,847.		486,188
5 32 2 33		475,836.		488,846

Form 990 (2022)

Form 99	90 (2022)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	50,	<u>051</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2		4	37,	<u>710</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3			12,	<u>341</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4	73,	<u>847</u> .
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O).	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	<u>32,</u> column (B))	10		4	86,	<u>188</u> .
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Cash Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		· ·	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	na			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	int?	•••	2c		
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		••	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b		
				Form	990	(2022)

SCHE	DULE	A
(Form	990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Department of the Treasury

OMB No. 1545-0047 G Open to Public

Inspection

memai	Revenue	Service	

Go to www.irs.gov/Form990 for instructions and the latest information.

Nam	e of t	he organization					Employer identif	ication number
TH	E NZ	ATIONAL LEADERSHIP						015944
Ра	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	part.) See instruction	าร.
The	orga	anization is not a private fou	indation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of ch	urches, or associat	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90).)		
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	on 170(b)	(1)(A)(iii).	
4		A medical research organi	zation operated in	conjunction with a ho	spital de	scribed ir	a section 170(b)(1)(A)(iii). Enter the
		hospital's name, city, and s						
5		An organization operated		a college or universi	ty owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)					
6		A federal, state, or local go	•			•		
7		An organization that norm	-	-	pport fr	om a go	vernmental unit or fr	om the general public
		described in section 170(b						
8		A community trust describe	-		-			
9		An agricultural research or	-			-		
		or university or a non-land-	grant college of ag	riculture (see instruc	tions). E	nter the I	name, city, and state o	f the college or
		university:						
10 11	X	An organization that norma receipts from activities rela support from gross investin acquired by the organization An organization organized	ated to its exempt f nent income and up on after June 30, 1	unctions, subject to c nrelated business tax 975. See section 509	ertain ex able inco (a)(2). (0	ceptions ome (less Complete	s; and (2) no more that s section 511 tax) from Part III.)	n 331/3 % of its
12	\square	An organization organized	•	, ,				rry out the purposes of
		one or more publicly suppo		•				• • •
		the box on lines 12a through	-			-		
а		Type I. A supporting org					·	
u		the supported organization	•	•	•		• • • •	
		supporting organization.	., .	• • • • •		ajonty of		
b		Type II. A supporting org	•			with its	supported organizati	on(s), by having
		control or management of						
		organization(s). You mus		-				
с		Type III functionally inte			ated in c	onnectio	n with. and functiona	llv integrated with.
		its supported organization		·				,
d		Type III non-functionally	. , .	, .				ted organization(s)
		that is not functionally int			-			
		requirement (see instruct	• •	• •				
е		Check this box if the orga	anization received	a written determinatio	on from t	he IRS th	nat it is a Type I, Type	II, Type III
		functionally integrated, o	r Type III non-funct	ionally integrated sup	porting of	organizat	ion.	
f	En	ter the number of supported						
g	Pro	ovide the following informati	on about the suppo	orted organization(s).				
	(i) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	listed in yo	organization ur governing ment? No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
(A)								
(B)								
(C)								
(D)								
(E)								
Tot	al							
For	Pape	erwork Reduction Act Notice.	see the Instructions	for Form 990 or 990-EZ.			S	chedule A (Form 990) 2022

Schedule A (Form 990) 2022

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		-				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	<u></u>					
Sec	tion C. Computation of Public Supp	oort Percenta	ige				
14	Public support percentage for 2022 (lin						%
15	Public support percentage from 2021 \$						%
16a	331/3% support test - 2022. If the org						
	box and stop here. The organization qu						
b	331/3% support test - 2021. If the org						
	this box and stop here. The organization	•		•			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	-
	Part VI how the organization meets t organization.			-	-		supported
b	10%-facts-and-circumstances test - 2	021. If the org	ganization did r	ot check a bo	k on line 13, 16	a, 16b, or 17a	, and line
	15 is 10% or more, and if the organiz					-	-
	in Part VI how the organization meets	the facts-and	l-circumstances	test. The orgar	nization qualifies	as a publicly s	supported
	organization						
18	Private foundation. If the organization						
	instructions						📖

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	309,959.	320,504.	389,740.	594,307.	448,552.	2,063,062.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						NONE
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						NONE
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						NONE
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						NONE
6	Total. Add lines 1 through 5	309,959.	320,504.	389,740.	594,307.	448,552.	2,063,062.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						NONE
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						NONE
с	Add lines 7a and 7b						NONE
8	Public support. (Subtract line 7c from						
	line 6.)						2,063,062.
	tion B. Total Support		r				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6.	309,959.	320,504.	389,740.	594,307.	448,552.	2,063,062.
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources	733.	932.	1,076.	1,510.	1,499.	5,750.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						NONE
С	Add lines 10a and 10b	733.	932.	1,076.	1,510.	1,499.	5,750.
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						NONE
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						NONE
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	310,692.	321,436.	390,816.	595,817.	450,051.	2,068,812.
14	First 5 years. If the Form 990 is for	0	,		,		
	organization, check this box and stop here.						<u> </u>
	tion C. Computation of Public Supp						
15	Public support percentage for 2022 (line 8,	.,	•	.,,		15	99.72%
16	Public support percentage from 2021 Sched					16	99.76%
	tion D. Computation of Investment						
17	Investment income percentage for 2022 (lin					17	0.28%
18	Investment income percentage from 2021 S					18	0.24%
19 a	331/3% support tests - 2022. If the org						
	17 is not more than 331/3%, check this						
b	331/3% support tests - 2021. If the orga						
	line 18 is not more than 331/3%, check			•			
20	Private foundation. If the organization d	id not check a	box on line 14	4, 19a, or 19b,	check this box		
JSA 2E122	1 1.000					Schedule	A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

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Schedu	le A (Form 990) 2022		F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	on B. Type I Supporting Organizations			
			Voc	No

2	Did the exercise tion encrete for the herefit of any supported exercise other than the supported	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Che	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structio	ons).	
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instru	iction	s).
•	• · ·		•	Yes	N
2	Activ	ities Test. Answer lines 2a and 2b below.			

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2b

3a

2

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga 1 Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organ	g trust on	Nov. 20, 1970 (<i>expla</i>	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) Section B - Minimum Asset Amount	8	(A) Prior Year	(B) Current Year (optional)
 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	llv intears	ted Type III supportin	g organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)		
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	zations	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	s	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - <i>explain in Part VI)</i> . See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
b	Applied to underdistributions of prior years Applied to 2022 distributable amount				
<u>h</u> i	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Distributions for 2022 from				
-	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
a	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
•	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

FORM 990, PART VI, SECTION B, LINE 11:

A COPY OF THE 990 IS AVAILABLE TO THE BOARD OF DIRECTORS ONCE IT IS

APPROVED AND THE RETURN IS FILED.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

THE NATIONAL LEADERSHI	80-0015944						
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private four	ndation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundat	ion					
	501(c)(3) taxable private foundation						

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

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Part I

(a)

No.

THE NATIONAL LEADERSHIP FOUNDATION

(b)

Name, address, and ZIP + 4

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(c)

Total contributions

Х COMMUNITY FOUNDATION 1 Person Payroll 25,0<u>00</u>. 306 W. 7TH STREET, SUITE 1045 \$ Noncash (Complete Part II for FORT WORTH, TX 76102 noncash contributions.) (b) (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 AMON CARTER Х Person Payroll 201 MAIN STREET # 1945 35,000. \$ Noncash (Complete Part II for FORT WORTH, ТΧ 76102 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 ANNE SELF Person Х Payroll 8,000. 4841 CRESTLINE RD. \$ Noncash (Complete Part II for FORT WORTH, TX 76107 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 ROTARY OF FORT WORTH Х Person Payroll <u>5,</u>000. 306 W. 7TH ST., STE 305 \$ Noncash (Complete Part II for FORT WORTH, TX 76102 noncash contributions.) (b) (d) (a) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 5 LARRY ANFIN Х Person Payroll 7020 CASTLE CREEL COURT 5,400. \$ Noncash (Complete Part II for 76132 FORT WORTH, TX noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. HIGGINBOTHAM & ASSOCIATES Х 6 Person Pavroll 500 WEST 13TH ST. 5,525. \$ Noncash (Complete Part II for FORT WORTH, TX 76102 noncash contributions.) Schedule B (Form 990) (2022) JSA 2E1253 1.000

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Employer identification number 80-0015944

(d)

Type of contribution

Schedule B (Form 990) (2022)
Name of organization

THE NATIONAL LEADERSHIP FOUNDATION

Page 2

Employer identification number 80-0015944

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7	HUMANITIES TX GRANT 1410 RIO GRANDE ST	\$ 5,400.	Person X Payroll Noncash		
	AUSTIN, TX 78701		(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8	NANCY AND ALLEN HAMM FOUNDATION	\$ 40,000.	Person X Payroll Noncash		
	SOUTHLAKE, TX 76092		(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990) (2022)

	(Form 990) (2022)		Page
Name of or			lentification number
Part II	THE NATIONAL LEADERSHIP FOUNDATION Noncash Property (see instructions). Use duplicate copies	•	-0015944
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
		V	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

Page 3

	(Form 990) (2022)			Page 4		
Name of o	rganization			Employer identification number		
	THE NATIONAL LEADERSH			80-0015944		
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additi	the year from any o ons completing Part e year. (Enter this inf	one contributor. C III, enter the total c ormation once. Se	complete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use c		(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfe and ZIP + 4	-	hip of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use c	of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfe and ZIP + 4	-	hip of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use c	of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfe and ZIP + 4	-	hip of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use c	of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfe and ZIP + 4	fer of gift Relationship of transferor to transferee			

Schedule B (Form 990) (2022)

SCHEE	DULE D
(Form	990)

Supplemental Financial Statements

OMB No. 1545-0047

(Form 990)		Complete if t		എഎഎ				
			8, 9, 10, 11a, 11b, 11c,		12b.			. 2
Dena	artment of the Treasury		Attach to Form 99				Open to F	ublic
	nal Revenue Service	Go to <i>www.ir</i> s.gov/	Form990 for instruction	s and the latest inform	ation.		Inspectio	n
Nam	e of the organization				Em	ployer identificat	ion number	
THI	E NATIONAL LEA	DERSHIP FOUNDATION				80-00159	44	
Pa		tions Maintaining Donor Adv			Acco	ounts.		
	Complete	e if the organization answered	"Yes" on Form 990	, Part IV, line 6.				
			(a) Donor adv	<i>i</i> sed funds		(b) Funds and o	other accounts	
1	Total number at e	nd of year						
2		of contributions to (during year)						
3		of grants from (during year)						
4		it end of year						
5		on inform all donors and donor		hat the assets held	in do	nor advised		
•	-	nization's property, subject to the					Yes	No
6	-	on inform all grantees, donors, a	-	-				
·		purposes and not for the bene						
		issible private benefit?					Yes	No
P		tion Easements.			<u> </u>			
		if the organization answered	"Yes" on Form 990	. Part IV. line 7.				
1		servation easements held by the						
		n of land for public use (for example	•	Preservation	of a h	istorically imr	portant land a	area
		of natural habitat	.,	Preservation				
		n of open space						
2		through 2d if the organization h	eld a qualified conser	vation contribution in	the fo	orm of a cons	servation	
		ast day of the tax year.					End of the Tax	x Year
а		onservation easements			2a			
b		tricted by conservation easement			2b			
c		vation easements on a certified			2c			
d		vation easements included in (c)			20			
u		e listed in the National Register			2d			
3		rvation easements modified, tra				by the orga	nization dur	ing the
5	tax year	rvation easements mouned, tra		anguistieu, or term	nateu	i by the orga		ing the
4		where property subject to conse	arvation easement is lo	cated				
5		ation have a written policy reg			ion t	andling of		
5	•	orcement of the conservation ea	• • ·	• •		•	Yes	No
6		hours devoted to monitoring, insp						
0	Stall and volunteer	nours devoted to monitoring, msp	ecting, nanuling of viol	allons, and enforcing	CONSE	Ivation easeme	and during th	ie yeai
7	Amount of expens	es incurred in monitoring, inspec	ting bandling of violati	ions and enforcing o	oncor	vation pasame	ente durina tl	he vear
'		es mearrea in monitoring, inspec	ting, narialing of violati	ions, and emotoling e	511501	valion caseina	shis during ti	ic year
8	Does each conserv	vation easement reported on line	2(d) above satisfy the r	equirements of secti	on 17()(h)(4)(B)(i)		
Ŭ)(4)(B)(ii)?		-			Yes	No
9	In Part XIII des	cribe how the organization re	ports conservation 6	asements in its re		and expen		
•	•	d include, if applicable, the tex						
		ounting for conservation easeme						
Pa		tions Maintaining Collections		reasures, or Othe	r Sim	ilar Assets.		
		e if the organization answered			-			
1a		elected, as permitted under FA				ement and b	alanco shoo	t works
īa	of art. historical t	reasures, or other similar asse	ets held for public ex	chibition. education.	or re	search in fur	therance of	public
	service, provide in	Part XIII the text of the footnote	to its financial statem	ents that describes th	hese it	tems.		
b		elected, as permitted under F						
		sures, or other similar assets he ing amounts relating to these ite		n, education, or res	earch	in furtheranc	e or public s	service,
	•	ded on Form 990, Part VIII, line 1				\$		
_		d in Form 990, Part X			•••	····Ψ_		

2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:
а	Revenue included on Form 990, Part VIII, line 1

а	Revenue included on Form 990, Part VIII, line 1
b	Assets included in Form 990. Part X

Schedule D (Form 990) 2022

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Sche	dule D (F	orm 990) 2022												Pa	age 2
Ра	rt III	Organizations Maintaini	ing Colle	ections of	Art, H	listo	rical Tr	easure	s, or	Other	Similar A	Assets (d	continue		
3	Using	the organization's acquisition	on, acces	sion, and	other	recor	ds, chec	k any c	of the	follow	ing that n	nake sigr	nificant u	se o	f its
	collec	tion items (check all that app	ly):												
а	X	Public exhibition			d	I X		or exch							
b	x	Scholarly research			е		Other								
С	x	Preservation for future gene	rations												
4	Provid	le a description of the organ	nization's	collection	s and	expla	ain how	they fu	rther	the or	ganization	s exemp	t purpos	ə in	Part
	XIII.														
5	During	g the year, did the organization	on solicit	or receive	donati	ons o	f art, his	torical tr	easu	res, or	other simil	ar			
	assets	to be sold to raise funds rath	her than t	o be maint	ained	as pa	rt of the	organiz	ation	s colle	ction?	「	Yes	X	No
Ра	rt IV	Escrow and Custodial A	rrangen	nents.											
		Complete if the organiza	ation ans	swered "Ye	es" or	n Fori	m 990, l	Part IV,	line	9, or r	eported a	n amoui	nt on Fo	rm	
		990, Part X, line 21.													
1a	Is the	organization an agent, trus	tee, cust	todian or c	other i	nterm	ediary f	or cont	ributi	ons or	other ass	ets not			
	includ	ed on Form 990, Part X?										[Yes		No
b	If "Yes	s," explain the arrangement i	n Part XI	II and com	plete t	the fol	lowing ta	ble:				_			-
												Amount			
с	Begini	ning balance							1c						
d	Additio	ons during the year							1d						
е		outions during the year							1e						
f	Ending	g balance							1f						
2a	Did th	e organization include an am	nount on I	Form 990,	Part >	K, line	21, for	escrow	or cu	stodial	account lia	bility?	Yes		No
b	If "Yes	s," explain the arrangement i	n Part XI	II. Check h	ere if	the ex	planatio	n has be	en pr	ovided	on Part XII				1
Ра	rt V	Endowment Funds.													
		Complete if the organiza	ation ans	swered "Ye	es" or	n For	m 990,	Part IV,	line	10.					
			(a) Cu	rrent year	((b) Prio	r year	(c) Tw	o year	s back	(d) Three y	ears back	(e) Four	/ears b	back
1a	Beain	ning of year balance													
b	-	butions													
c		vestment earnings, gains,													
-		sses													
d		s or scholarships													
e		expenditures for facilities													
-		rograms													
f		istrative expenses													
g		f year balance													
2		le the estimated percentage	of the cu	urrent vear	end b	alance	e (line 1a	. columr	ו (a))	held as	:				
а	Board	designated or quasi-endown	nent		%		- (- 5	,	(
b	Perma	anent endowment	%												
С	Term	endowment%													
	The pe	ercentages on lines 2a, 2b, a	and 2c sh	nould equal	100%.										
3a	Are th	ere endowment funds not in	the poss	ession of t	he org	janiza	tion that	are hel	d and	d admir	nistered for	the	_		
	organi	ization by:											<u>ر</u>	′es	No
	(i) Un	related organizations											3a(i)		
		lated organizations											3a(ii)		
b		s" on line 3a(ii), are the relate	•			•							3b		
4	Descr	ibe in Part XIII the intended ι	uses of th	ne organiza	ation's	endo	wment fu	inds.							
Ра	rt VI	Land, Buildings, and Equ Complete if the organization	uipment.	sworod "V	′oo" o	n Ear	m 000	Dort IV	lino	110	Soo Earm	000 Da	vrt V lind	10	
		Description of property	alion ans	(a) Cost o	r other b	n FUI	(b) Cost	or other b	, III le asis	(c) Ac	cumulated	990, Fa	I) Book val	; IU. 	
		···· · ·······························			stment)			other)			eciation	(0	, 200k val		
1a															
b	Buildir	ngs													
С	Lease	hold improvements													
d	Equip	ment													
Tota	I. Add I	ines 1a through 1e. (Column	n (d) mus	t equal For	m 990,	, Part	X, colurr	nn (B), lii	ne 10	c.)					

Schedule D (Form 990) 2022

Investments - Other Securities.

Part VII

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) **Investments - Program Related.** Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYROLL LIABILITIES 2,658 (3)CC LIABILITIES NONE (4) (5) (6)(7)(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.). 2,658. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . JSA 2E1270 1.000 Schedule D (Form 990) 2022

Schedu	le D (Form 990) 2022	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	
с	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.) 4b	
с	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	irn.
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments 2b	
С	Other losses	
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIII.)	
c	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)	5
Part	XIII Supplemental Information.	1 1

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

PART III, LINE 4:

THE ORGANIZATION MAINTAINS A COLLECTION OF HISTORIC ARTIFACTS RELATED TO HISTORICALLY SIGNIFICANT LEADERS. THE ARTIFACTS ARE USED IN EDUCATION PROGRAMS AND EDUCATIONAL EXHIBITS TO PROMOTE THE STUDY OF LEADERSHIP AND THE DEVELOPMENT OF FUTURE LEADERS.

the use of grant fund ions and Domestii han \$5,000. Part II section licable) (d) Amount o grant 9 10	the latest in assistance, th Is in the United ic Governme I can be dup of cash (e) /	the grantees' ted States. nents. Comp	eligibility for the grants plete if the organiza dditional space is n (f) Method of valuation (book, FMV, appraisal, other)	Employer identification	X Yes No
nt of the grants or a the use of grant fund ions and Domestic han \$5,000. Part II section licable) 9 10	Issistance, th Is in the Unite Ic Governme I can be dup of cash (e) / noncas	the grantees' ted States. ments. Comp uplicated if a	plete if the organiza dditional space is n	80-0015944 s or assistance, and ation answered "Yeneeded. (g) Description of	on number x Yes No es" on Form 990, (h) Purpose of grant or assistance FO PROVIDE EDUCATION
the use of grant fund ions and Domestii han \$5,000. Part II section licable) (d) Amount o grant 9 10	Is in the Unite C Governme I can be dup of cash (e) / noncas 0,671.	ted States. nents. Comp uplicated if a Amount of	plete if the organiza dditional space is n	80-0015944 s or assistance, and ation answered "Yeneeded. (g) Description of	X Yes No es" on Form 990, (h) Purpose of grant or assistance FO PROVIDE EDUCATION
the use of grant fund ions and Domestii han \$5,000. Part II section licable) (d) Amount o grant 9 10	Is in the Unite C Governme I can be dup of cash (e) / noncas 0,671.	ted States. nents. Comp uplicated if a Amount of	plete if the organiza dditional space is n	s or assistance, and ation answered "Yoneeded. (g) Description of	X Yes No No Ses" on Form 990, (h) Purpose of grant or assistance FO PROVIDE EDUCATION
the use of grant fund ions and Domestii han \$5,000. Part II section licable) (d) Amount o grant 9 10	Is in the Unite C Governme I can be dup of cash (e) / noncas 0,671.	ted States. nents. Comp uplicated if a Amount of	plete if the organiza dditional space is n	ation answered "Yeneeded.	es" on Form 990, (h) Purpose of grant or assistance
section licable) (d) Amount o grant 9 10	of cash (e) / noncas	Amount of	-	(g) Description of	TO PROVIDE EDUCATION
licable) grant	noncas 9,671.		(f) Method of valuation (book, FMV, appraisal, other)		TO PROVIDE EDUCATION
10					
10					
	1,176.				TO PROVIDE EDUCATION
),176.				TO PROVIDE EDUCATION
0					
0					
9	9,591.				TO PROVIDE EDUCATION
6	5,265.				TO PROVIDE EDUCATION
7	7,096.				TO PROVIDE EDUCATION
6	5,266.				TO PROVIDE EDUCATION
8	,741.				TO PROVIDE EDUCATION
9	,162.				TO PROVIDE EDUCATION
6	,157.				TO PROVIDE EDUCATION
5	,490.				TO PROVIDE EDUCATION
8	,035.				TO PROVIDE EDUCATION
					TO PROVIDE EDUCATION
	9 6 5 8 7		9,162. 6,157. 5,490. 8,035. 7,248. ations listed in the line 1 table	9,162. 6,157. 5,490. 8,035. 7,248. ations listed in the line 1 table	9,162. 6,157. 5,490. 8,035.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

(Form 990) GC	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.						
Department of the Treasury Internal Revenue Service	Got		tach to Form 990. Form990 for the la	test information			Open to Public Inspection
Name of the organization	001	, www.ii3.gov/		itest mormation.		Employer identificat	
THE NATIONAL LEADERSHIP FOUNDATION						80-0015944	
Part I General Information on Grants an	d Assistance	9					
1 Does the organization maintain records to s	ubstantiate th	e amount of the	e grants or assista	nce, the grantees	' eligibility for the grant	s or assistance, and	
the selection criteria used to award the gran			-	-			Yes No
2 Describe in Part IV the organization's proce	dures for mon	itoring the use	of grant funds in the	e United States.			
Part II Grants and Other Assistance to D	omestic Or	panizations ar	nd Domestic Gov	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990.
Part IV, line 21, for any recipient t		•					
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FIRST TEE FORT WORTH							
PO BOX 4767 FORT WORTH, TX 76164	20-5545252		6,534.				TO PROVIDE EDUCATION
(2) HOPE CENTER FOR AUTISM							
2751 GREEN OAKS RD. FORT WORTH, TX 76116	26-2181427		10,566.				TO PROVIDE EDUCATION
(3) A WISH WITH WINGS							
917 WEST SANFORD ST. ARLINGTON, TX 76012	75-1890339		6,517.				TO PROVIDE EDUCATION
(4) COMMUNITY HEALTHCARE OF TEXAS							
6100 WESTERN PLACE, SUITE 105 FW, TX 76107	75-2653292		6,407.				TO PROVIDE EDUCATION
(5) ACADEMY 4							
1905 W BROADWAY AVE FOR WORTH, TX 76102	46-0762992		9,239.				TO PROVIDE EDUCATION
(6) BOYS AND GIRLS CLUB OF GREATER TARRANT COUN	_						
3218 EAST BELKNAP FORT WORTH, TX 76111	75-0808785		7,306.				TO PROVIDE EDUCATION
(7) THE WELMAN PROJECT	_						
3950 W. VICKERY BLVD. FORT WORTH, TX 76107	81-1116926		7,951.				TO PROVIDE EDUCATION
_(8)	-						
(9)	_						
(10)	-						
(11)	_						
(12)	_						
 2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations lis 							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
5					
7					
art IV Supplemental Information. Provide information.	e the information re	equired in Part I,	line 2, Part III, c	column (b); and any c	ther additional

PART II, LINE 1, COLUMN(H)

DESCRIPTION FOR COLUMN (H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE

EDUCATIONAL OPPORTUNITIES, LEARNING ACTIVIITES AND COMMUNITY SUPPORT

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIALS AND OTHER DATA ARE PROVIDED TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMEBERS ARE REQUIRED TO INFORM OF ANY CONFLICTS OF INTEREST.

FORM 990 PART VI, SECTION B, LINE 11:

A COPY OF THE 990 IS AVAILABLE FOR REVIEW AFTER THE RETURN IS APPROVED.

Schedule O (Form 990 or 990-EZ) 2022				Page 2
Name of the organization	Employer identification	Employer identification number		
THE NATIONAL LEADERSHI	80-0015944			
FORM 990, PART IX - OTHER EXPL	ENSES			
	=====			
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	EXPENSES	SERVICE EXP.	AND GENERAL	EXPENSES
CONTRACT PERSONNEL	170.	170		
DUES & SUBSCRIPTIONS	2,165.	2,165		
ARTIFACT MARKET ADJUSTMEN	67,529.	67,529		
PRINTING & POSTAGE	48,237.	48,237		
MEALS				
WEB DEVELOPMENT & HOSTING	7,937.	7,937		
TOTALS	126,038.	126,038.		
	========			