



Lancaster County Community Foundation Anti-Hate Policy

About Our Anti-Hate Policy

The Lancaster County Community Foundation's anti-hate policy is a national best practice and is intended to protect donors from unknowingly supporting organizations that engage in activities that are harmful to our community.

These policies are intended to be respectful of religious freedom and ideological differences, while simultaneously aligning with the Foundation's community-centered values.

Very few organizations will be impacted by our anti-hate policy, as the overwhelming majority of Lancaster County nonprofits adhere to basic standards for respect, safety, and human kindness.

Official Anti-Hate Policy of the Lancaster County Community Foundation

The Lancaster County Community Foundation will not accept funds from donors and will not knowingly make grants to nonprofits that the Foundation believes, in its sole discretion, intend to support or engage in hateful activities, whether online or offline.

We recognize that social, racial, and economic injustices persist in our community and in the world and appreciate our unique role as servant leaders and bridge builders to address the root causes of these systemic issues. The Foundation relies on the IRS to regulate organizations, but if we have knowledge of a public charity that is engaged in hateful activities, we will not permit grants to these organizations.

Hateful activities are defined to mean activities that incite or engage in violence, dehumanization, intimidation, harassment, threats, or defamation, or misinformation targeting an individual or group based upon their actual or perceived race, color, religion, national origin, ethnicity, immigration status, gender, gender identity or expression, sexual orientation or disability.

While there is no universally accepted definition of what constitutes hateful activities, the Foundation relies on data crosschecked from a variety of external sources to make its determination.